



WORK FOR WACO

Impact the Future

NOW HIRING

WASTEWATER TREATMENT PLANT SUPERINTENDENT

Water Utility Services is committed to the protection of public health and to the quality management of water and wastewater services, through: customer service, regulatory compliance, environmental awareness, action and management, sound fiscal management, continuous improvements of facilities and services, extensive training programs and shared responsibility of teamwork and individual effort.



STRATEGIC GOALS



WORKING FOR THE CITY OF WACO

Our Vision

Our home: where everyone belongs and thrives while moving forward together.

Our Mission

To provide exemplary municipal services for citizens and visitors in a collaborative and transparent manner while honoring the public's trust.

Our Values

Provide excellent and innovative services.
Promote equity and inclusion in all we do.
Focus on teamwork.
Invest in people.
Do the right thing.



The City of Waco provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, veteran status, or any other legally protected status under applicable federal, state, and local laws. We are a drug and smoke free workplace. We offer a competitive compensation & benefits package.

The Wastewater Treatment Plant (WWTP) Superintendent will:

- Plan, manage, review, and evaluate Wastewater Treatment Plant operations and maintenance.
- Supervise repair programs, and projects assuring that quality standards are being met.
- Ensure that the appropriate services are being provided, and that all programs are in compliance with state and federal regulations.
- Manage and regulate agency reporting, review status reports, and initiate actions that are required to correct environmental and safety violations, and potential programs.
- Monitor utilities trends, and anticipate the potential impact and recommend appropriate actions.
- Develop Capital Improvement Program (CIP), project proposals and recommends priorities, manages infrastructure and equipment improvements.
- Effectively communicate Wastewater Treatment Plant issues with City Management, interpret and explain federal and state rules and regulations, and City codes and ordinances.
- Write technical and analytical reports and take technical estimates of a specialized nature in connection with the Wastewater Treatment Plant programs, contracts, and regulatory improvement projects.