

Date: 04/25/2019  
RFP No: 2019-015  
Commodity: Disability Insurance  
Purchasing Agent: **Tim Cubos**

**Closing Time: 2:00 P.M. CST, Monday, May 6, 2019**  
**Opening Time: 2:01 P.M. CST, Monday, May 6, 2019**

RFP Opening Location: Operations Center, Purchasing Services Office, 1415 N. 4<sup>th</sup> St.,  
Waco, TX 76707  
Purchasing Agent: Tim Cubos  
Tel: 254-750-6616

---

**Addendum No: 3**

The above-mentioned RFP invitation has been changed in the following manner. **Sign and return addendum to the Purchasing Office by the closing time and date with your RFP response.** Returning this page signed by your authorized agent will serve to acknowledge this change. All other requirements of the invitation remain unchanged. If you have any questions, please call or stop by the Purchasing Office at the above address.

- 1. The following pages are the Short Term Census data as of 4/24/2019. Please review.**

Firm: \_\_\_\_\_

Address \_\_\_\_\_

Signature of Person  
Authorized to Sign Bid: \_\_\_\_\_

Signor's Name and Title  
(print or type): \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Date: \_\_\_\_\_ Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

<b>Job Title</b>	<b>Employee Annual Salary</b>	<b>Zip Code</b>	<b>Date of Birth</b>
SENIOR PERMIT TECHNICIAN	44121.6	76710	5/16/1967
LIBRARIAN	64467.62	76710	1/11/1965
EQUIPMENT MECHANIC	33100.08	76712	9/2/1984
SR PARKS MAINT WORKER-CDL	27851.2	76643	10/11/1956
POLICE OFFICER	74935.34	76502	3/2/1978
ASSISTANT DIRECTOR OF HUMAN RE	95384	76708	2/6/1971
POLICE RECORDS SUPERVISOR	40221.24	76655	5/28/1974
SENIOR ASSISTANT CITY ATTORNEY	103385.92	76643	12/31/1967
ANIMAL CONTROL LEAD	38413.44	76643	1/13/1987
ADMINISTRATIVE ASSISTANT	37152.8	76708	3/5/1960
POLICE OFFICER	74844.98	76708	7/12/1988
POLICE SERGEANT	89061.58	76710	5/16/1964
HEAVY EQUIP OPERATOR-CDL	29640	76707	12/3/1969
OFFICE SPECIALIST	41148.1	76707	6/2/1978
SR IT ANALYST SECURITY	81263.65	76657	3/5/1963
ASSISTANT DIR PW, ENG & CIP	144167.92	76689	5/5/1960
POLICE OFFICER	61817.4	76638	8/1/1990
PUBLIC HEALTH EDUCATION SPECIA	56399.8	76710	9/14/1985
POLICE SERGEANT	90837.48	76643	7/29/1977
DIST/COLL OPERATOR-CDL	35906.52	76643	12/8/1973
HUMAN RESOURCES SUPERVISOR	62613.7	76708	3/2/1980
POLICE RECORDS REPRESENTATIVE	31326.36	76710	6/25/1956
DIST/COLL OPERATOR-CDL	35349.6	76705	11/26/1985
POLICE OFFICER	60304.56	76549	6/28/1988
POLICE OFFICER	73141	76712	11/14/1970
PARKS LABORER	21959.6	76708	8/4/1971
SR SOLID WASTE OPERATOR-CDL	32115.34	76708	5/26/1962
ZOOKEEPER	26508.92	76643	3/17/1981
SENIOR FINANCIAL ANALYST	53773.91	76710	1/24/1959
POLICE OFFICER	75850.38	76548	8/6/1968
PLANT MAINTENANCE CREW LEADER	44801.92	76708	9/6/1986
PURCHASING MANAGER	77964.21	76712	2/9/1973
POLICE OFFICER	60304.56	76712	5/19/1993
SENIOR DEVELOPMENT CENTER REPR	36420.8	76643	11/17/1964
SURVEY TECHNICIAN	33100.08	76706	11/17/1951
EDUCATION CURATOR	52892.13	76643	5/27/1970
WIC CERTIFYING AUTHORITY	45176.74	76711	8/29/1974
DIRECTOR OF TEXAS RANGER HALL	111540.64	76708	4/10/1953
HEALTH FINANCIAL SUPERVISOR	67458.23	76710	1/27/1955
ANIMAL CARE SUPERVISOR	37726.92	76712	10/2/1978
POLICE OFFICER	76234.38	76706	8/11/1967
FIRE CAPTAIN - TRAINING	87821.5	767067121	8/8/1963
POLICE OFFICER	63617.38	76711	8/15/1993
DIRECTOR OF CONVENTION CENTER	146000	23451	10/19/1962
ZOOKEEPER	25772.24	76712	1/3/1989
ZOOKEEPER	29113.52	76710	4/25/1983

CODE ENFORCEMENT INSPECTOR	39520	76657	6/24/1987
ACCOUNTING SPECIALIST	40393.44	76643	8/5/1970
VISITOR BUREAU CUSTOMER SERVIC	39100.18	76703	5/15/1960
ZOOKEEPER	25159.68	76708	5/29/1991
PROMOTIONS SPECIALIST	40373.58	76705	11/15/1984
EQUIPMENT MECHANIC	40923.66	76708	9/23/1965
SR SOLID WASTE OPERATOR-CDL	32438.12	76710	3/17/1966
POLICE OFFICER	57163.34	76706	6/4/1996
POLICE OFFICER	75391.42	76706	6/12/1982
POLICE SERGEANT	88636.9	76712	12/18/1983
EQUIPMENT MECHANIC-CDL	35713.12	76707	9/17/1958
POLICE OFFICER	74535.44	76543	11/12/1978
TEXAS RANGER HALL OF FAME CUST	32712.5	76708	10/5/1976
SENIOR PARK PLANNER	65789.11	76708	4/13/1985
ADMINISTRATIVE ASSISTANT	38084.8	79416	10/29/1966
TRAFFIC ENGINEER IN TRAINING	56898.62	76710	10/29/1991
DEVELOPMENT ENGINEER	87751.2	76710	9/8/1961
ACCOUNTING SPECIALIST	35521.12	76710	10/27/1963
ZOOKEEPER	25772.24	76643	3/23/1992
LIBRARY TECHNICAL SERVICES SUP	50367.39	76712	2/24/1979
POLICE SERGEANT	88684.9	76502	3/27/1969
POLICE OFFICER	66068.04	76704	3/24/1989
SOLID WASTE OPERATIONS SUPERVI	54869.54	76630	12/11/1962
POLICE PLANNER	51235.26	76702	5/18/1979
ANIMAL SHELTER ADMINISTRATOR	95000	75056	8/27/1966
DIST/COLLECTION SUPER-CDL	61206.7	76624	11/14/1965
FIREFIGHTER	69743.83	76708	11/2/1968
POLICE OFFICER	73127.26	76706	6/11/1985
CONVENTION CENTER EVENTS ASSIS	24545.04	76708	2/18/1961
SR WW TREAT PLANT OP-CDL	65985.74	76706	3/1/1962
HEALTH OFFICE SPECIALIST	29549.08	76705	5/2/1986
WW TREAT PLANT OPERATOR	47443.5	76710	2/5/1960
POLICE OFFICER	72271.36	76705	7/11/1966
LIBRARY BRANCH MANAGER	65023.77	76710	3/16/1984
ENVIRONMENTAL LAB ANALYST	41980.12	76643	1/19/1979
CITY ATTORNEY	190838	76710	9/5/1972
POLICE OFFICER	76330.38	76691	12/19/1964
UTILITIES CUSTOMER SERVICE REP	38556.76	76716	8/17/1959
POLICE OFFICER	74815.42	76702	3/27/1970
POLICE OFFICER	77962.28	76657	3/6/1973
CONVENTION CENTER SERVICES SUP	56773.96	76524	10/1/1977
POLICE OFFICER	70125.19	76710	6/21/1983
POLICE SERGEANT	89036.8	76708	5/21/1983
POLICE OFFICER	74287.26	76706	5/7/1973
CODE ENFORCEMENT INSPECTOR	38776.84	76707	5/21/1991
SW OP CREW LEADER-CDL	37853.42	76707	8/14/1978
CLAIMS SPECIALIST	43530.86	76643	9/25/1982

EVENTS & PROMOTIONS SPECIALIST	50847.39	76712	4/3/1980
POLICE OFFICER	74787.48	76705	1/14/1966
TOURISM SALES SUPERVISOR	50847.39	76710	1/7/1962
REGISTERED NURSE SUPERVISOR	60450.17	76710	3/29/1970
HEALTH INSPECTOR	40413.24	76705	2/2/1964
ENVIRONMENTAL LAB ANALYST	43169.08	76655	10/23/1963
ADMINISTRATIVE ASSISTANT	38297.44	76710	2/23/1965
POLICE OFFICER	78154.28	76689	11/10/1966
BUILDING ATTENDANT	29171.8	76704	8/30/1965
POLICE RECORDS REPRESENTATIVE	31566.36	76712	7/17/1969
POLICE OFFICER	76287.42	76708	5/22/1972
POLICE OFFICER	74743.23	76710	6/14/1972
MATERIAL & INVENTORY TECHNICIA	38488.3	76706	5/11/1972
FIRE EQUIPMENT ENGINEER	72618.21	76706	9/4/1985
PARKS LABORER	22527.96	76701	8/6/1981
SENIOR EQUIPMENT MECHANIC	41050.3	76682	10/4/1977
TRAFFIC SIGNAL TECH-CDL	35144.2	76638	8/24/1983
FIREFIGHTER	64379.86	76712	8/10/1978
SENIOR SANITARIAN	62432.53	76710	7/6/1954
PLANS EXAMINER	54256.02	76621	12/14/1958
SR HEAVY EQUIP OPERATOR-CDL	35309.32	76705	12/6/1959
PLANT MAINTENANCE CREW LEADER	48315.16	76643	12/16/1960
VICTIM SERVICES COORDINATOR	36264.02	76706	6/12/1973
BUILDING INSPECTOR	49206.82	76708	6/15/1963
911 TELECOMMUNICATOR	35137.18	76528	2/19/1966
UTILITIES PLANT OPS MANAGER	106000	76693	5/9/1962
MASTER HVAC MECHANIC	51937.16	76643	1/15/1970
SENIOR DEVELOPMENT CENTER REPR	37317.12	76633	4/2/1966
SENIOR PARKS MAINTENANCE WORKE	32204.66	76705	12/19/1963
SR PARKS MAINT WORKER-CDL	26780	76704	5/4/1970
DIST/COLL CREW LEADER-CDL	49108.28	76643	9/9/1968
SOLID WASTE OPERATIONS SUPERVI	64674.59	76704	1/22/1970
SOLID WASTE CUSTOMER SERVICE R	31683.34	76705	5/13/1977
PLUMBING/MECHANICAL INSPECTOR	49407.02	76712	9/23/1981
HEALTH WIC CERTIFICATION SPECI	32819.28	76710	11/22/1985
POLICE OFFICER	74815.42	76655	8/5/1981
POLICE OFFICER	69869.4	76708	8/8/1982
PUBLIC HEALTH LAB TECHNICIAN	32692.92	76643	6/23/1962
ENVIRONMENTAL INSPECTOR	60277.73	76655	3/22/1965
POLICE OFFICER	72415.36	76570	1/9/1975
PARK RANGER	32720.44	76707	5/14/1961
SR SOLID WASTE OPERATOR-CDL	31971.34	76707	5/1/1966
911 TELECOMMUNICATOR	53276.44	76691	4/20/1963
SOLID WASTE FLEET SERVICE COOR	49911.82	76633	8/16/1965
POLICE OFFICER	78250.28	76528	11/12/1969
SENIOR ADMINISTRATIVE ASSISTAN	49791.5	76710	5/8/1961
ELECTRICAL INSPECTOR	44865.08	76633	2/23/1966

POLICE OFFICER	78250.28	76664	11/26/1964
POLICE OFFICER	78714.28	76691	3/31/1979
UTILITIES LAB ADMINISTRATIVE A	35306.7	76705	4/7/1975
INFORMATION TECHNOLOGY ANALYST	51998.54	76712	5/4/1970
DIST/COLL CREW LEADER-CDL	44512	76712	10/19/1986
PARKS MAINTENANCE WORKER	26767.96	76708	5/4/1966
FIRE LIEUTENANT - STATION	77092.45	76645	7/25/1978
FIRE LIEUTENANT - STATION	78428.15	76710	4/8/1975
SR SOLID WASTE OPERATOR-CDL	31683.34	76707	11/6/1957
AIRFIELD MAINTENANCE TECHNICIA	31612.12	76682	11/25/1956
HEALTH OFFICE SPECIALIST	32081.24	76708	6/1/1966
POLICE SERGEANT	90789.48	76706	7/10/1974
POLICE OFFICER	75850.38	76708	9/3/1969
POLICE OFFICER	76330.38	76712	3/12/1960
SR SOLID WASTE OPERATOR-CDL	32115.34	76701	11/1/1960
MATERIAL & INVENTORY TECHNICIA	32219.2	76524	11/26/1962
PUBLIC HEALTH INFORMATION AND	56281.8	76643	10/4/1967
DIST/COLL OPERATOR-CDL	36264.02	76710	7/29/1978
POLICE OPEN RECORDS REPRESENTA	37492	76705	4/3/1979
LIBRARY ASSOCIATE	30122.74	76704	8/4/1965
SENIOR FINANCIAL ANALYST	57449.09	76638	5/29/1964
ANIMAL SERVICES VETERINARIAN T	35360	76706	1/10/1964
POLICE OPEN RECORDS REPRESENTA	47836.97	76643	4/2/1971
UTILITIES MAINT WORKER-CDL	29608.02	76704	9/11/1985
SOLID WASTE OPERATOR	29169.8	76711	2/22/1965
PARALEGAL	51432.94	76708	10/28/1974
ANIMAL CARE SUPERVISOR	41013.42	76655	3/28/1978
LIBRARY ASSOCIATE	29834.74	76708	11/17/1982
SOLID WASTE OPERATOR-CDL	29993.6	76624	10/1/1979
POLICE OFFICER	75391.42	76624	6/3/1981
ZOO MAINTENANCE WORKER	25070.94	76706	10/3/1956
SR HEAVY EQUIP OPERATOR-CDL	33324.48	76704	6/5/1965
CITY ENGINEER	102521.77	76550	2/12/1962
POLICE OFFICER	75850.38	76708	4/8/1962
DEPUTY COURT CLERK	41289.6	76705	9/11/1959
FLEET COURIER	22863.96	76710	2/15/1958
PLANT MAINTENANCE OPERATOR	42629.44	76664	3/7/1968
OFFICE SPECIALIST	30063.08	76706	11/11/1965
SENIOR PARKS MAINTENANCE WORKE	26780	76704	11/12/1969
SENIOR PARKS MAINTENANCE WORKE	26479.96	76706	11/25/1962
POLICE OFFICER	74935.34	76692	4/29/1971
INFORMATION TECHNOLOGY TECHNIC	41562.92	76710	6/11/1980
SR SOLID WASTE OPERATOR-CDL	36057.24	76712	1/30/1980
UTILITIES CUSTOMER SERVICE SUP	57355.84	76638	8/9/1968
POLICE OFFICER	73983.36	76706	8/13/1984
DIST/COLL CREW LEADER-CDL	47083.48	76705	7/16/1975
CODE ENFORCEMENT INSPECTOR	39981.24	76705	3/17/1985

POLICE RECRUIT	46855.12	76708	10/10/1986
PUBLIC HEALTH NUTRITION/WIC MA	80941.23	76712	9/1/1953
BACKFLOW PREVENTION/CCP PROGRA	43134	76710	12/16/1957
HEALTH INSPECTOR	56542.82	76691	1/19/1957
PURCHASING AGENT	54470.52	76657	5/30/1960
POLICE PLANNING & BUDGET MANAG	70048.34	76712	4/10/1956
PAYROLL SPECIALIST	43247.88	76707	2/9/1966
FLEET COURIER	24918.92	76632	8/5/1957
ACCOUNTING SPECIALIST	35521.12	76639	8/21/1974
UTILITIES MAINT WORKER-CDL	31662.36	76680	10/31/1961
HEAVY EQUIP OPERATOR-CDL	28737.8	76706	5/3/1965
SOLID WASTE CUSTOMER SERVICE S	54088.94	76657	3/1/1959
ENGINEERING INSPECTOR	40365.24	76524	9/16/1959
RADIO COMMUNICATION TECHNICIAN	37843.56	76640	5/27/1963
POLICE RECORDS REPRESENTATIVE	32624.44	76715	5/24/1963
INFORMATION TECHNOLOGY ANALYST	52190.54	76705	4/30/1964
FLEET SUPERVISOR	51027.29	76634	7/1/1980
CASHIER/FOOD SERVICE ASSISTANT	24301.16	76624	4/18/1982
WATER TREATMENT PLANT OPERATOR	36352.16	76705	3/24/1967
CONVENTION CENTER EVENTS ASSIS	24833.04	76704	12/18/1982
FACILITIES MAINTENANCE TECHNIC	39754.56	76707	6/23/1960
PUBLIC HEALTH CASE WORKER	52609.41	76708	8/11/1970
POLICE OFFICER	68969.54	76712	12/20/1982
POLICE SERGEANT	85142.75	76706	5/9/1983
SOLID WASTE CUSTOMER SERVICE R	31923.34	76710	2/7/1974
POLICE OFFICER	76287.42	76673	7/29/1982
POLICE OFFICER	71882.85	76657	7/14/1972
POLICE RECORDS REPRESENTATIVE	28745.6	76633	12/3/1967
SR SOLID WASTE OPERATOR-CDL	32019.34	76710	4/16/1959
PUBLIC HEALTH NURSING MANAGER	75801.02	76708	3/23/1962
ENVIRONMENTAL PROGRAM MGR	87838	76712	2/23/1956
SR SOLID WASTE OPERATOR-CDL	31776.16	76710	8/26/1970
ENGINEER IN TRAINING	65000	76712	6/24/1971
SR SOLID WASTE OPERATOR-CDL	32211.34	76706	11/18/1961
POLICE SERGEANT	90869.58	76712	2/20/1966
POLICE OFFICER	75730.3	76691	9/19/1965
PARKS LABORER	26215.28	76705	10/27/1981
POLICE SERGEANT	85631.04	76561	2/15/1971
SR SOLID WASTE OPERATOR-CDL	32019.34	76705	6/29/1975
SR WW TREAT PLANT OP-CDL	61345.3	76673	10/10/1967
BUDGET ANALYST	60140.51	76557	12/19/1972
CONVENTION CENTER VISITOR SALE	53513.64	76633	12/13/1970
EQUIPMENT MECHANIC	35665.12	76710	12/17/1968
CODE ENFORCEMENT INSPECTOR	43133.12	76557	7/23/1957
GOLF COURSE MAINTENANCE/IRRIGA	31587.66	76705	5/26/1975
INFORMATION TECHNOLOGY ANALYST	48900.28	76707	12/9/1974
POLICE RECORDS REPRESENTATIVE	32576.44	76707	11/12/1959

PUBLIC HEALTH EMERGENCY PREPAR	60690.17	76638	10/24/1982
POLICE OFFICER	74791.34	76633	9/7/1982
FACILITIES MAINTENANCE TECHNIC	33180.6	76705	3/14/1957
RECREATION LEAD	32019.34	76710	8/31/1970
PUBLIC HEALTH INTERVENTION & O	43461.1	76707	7/25/1964
SENIOR PARKS MAINTENANCE WORKE	29484.52	76657	11/27/1960
SENIOR PLANNER	59943.06	76638	3/1/1963
911 TELECOMMUNICATOR SUPERVISO	46462	76708	2/2/1975
911 TELECOMMUNICATOR SUPERVISO	47446.08	76707	3/10/1976
POLICE RECORDS SUPERVISOR	39973.18	76633	3/28/1976
POLICE DIGITAL MEDIA SUPERVISO	62245.34	76708	2/26/1981
MASTER ELECTRICIAN-CDL	55166.8	76706	11/15/1964
WW TREAT PLANT OPERATOR	40223.34	76557	6/12/1966
POLICE RECORDS SUPERVISOR	40317.24	76705	2/6/1968
FLEET SERVICE WRITER	33207.2	76711	4/29/1982
PURCHASING AGENT	54470.52	76712	9/3/1967
WATER TREATMENT PLANT OPERATOR	39445.56	76708	11/7/1971
DIRECTOR OF PLANNING	119104.35	76710	9/6/1976
SOLID WASTE CUSTOMER SERVICE R	31683.34	76706	8/4/1979
POLICE OFFICER	72227.14	76712	8/31/1987
POLICE OFFICER	74196.9	76706	12/9/1982
COURIER	28448.94	76710	12/14/1954
SR HEAVY EQUIP OPERATOR-CDL	32240	76643	4/23/1972
HEALTH OFFICE SPECIALIST	33400.9	76712	7/9/1959
SENIOR ADMINISTRATIVE ASSISTAN	49297.8	76710	8/24/1974
UTILITIES CUSTOMER SERVICE REP	33430.8	76710	9/9/1964
DIST/COLL OPERATOR-CDL	40144	76643-4003	9/26/1976
WATER TREATMENT PLANT OPERATOR	47937.96	76715	4/26/1971
GRANTS COORDINATOR	96107.83	76579	6/29/1968
VISITOR BUREAU CUSTOMER SERVIC	38922.78	76643	1/6/1968
ASSISTANT GOLF PROFESSIONAL	34777.1	76710	2/22/1983
ASSISTANT CITY ATTORNEY	87584.18	76712	4/14/1982
SR SOLID WASTE OPERATOR-CDL	31971.34	76705	4/21/1953
UTILITIES CUSTOMER SERVICE REP	35622	76708	8/25/1986
COMMUNITY CENTER SUPERVISOR	49716.28	76705	1/12/1973
DIST/COLL OPERATOR-CDL	41662.66	76630	3/17/1975
PARKS LABORER	22863.96	76707	4/28/1964
BUILDING INSPECTION SUPERVISOR	64892.22	76643	2/12/1958
UTILITIES CUSTOMER SERVICE REP	33602.84	76643	8/20/1955
POLICE SERGEANT	89205.58	76708	1/4/1958
SR PARKS MAINT WORKER-CDL	30385.94	76679	12/12/1958
CODE ENFORCEMENT INSPECTOR	41829.26	76708	1/15/1959
UTILITIES CUSTOMER SERVICE REP	36505.98	76657	7/16/1958
SEX OFFENDER REGISTRATION COOR	47397.9	76682	3/12/1960
UTILITIES CUSTOMER SERVICE REP	32211.34	76691	8/9/1965
DEPUTY COURT CLERK	40796.6	76705	8/28/1964
POLICE OFFICER	73996.98	76643	11/18/1977

SR SOLID WASTE OPERATOR-CDL	32548.36	76705	12/25/1965
FIREFIGHTER	70259.5	76689	11/25/1980
POLICE OFFICER	75766.42	76712	12/14/1972
POLICE OFFICER	72227.14	76640	11/25/1983
POLICE SERGEANT	89332.98	76665	3/25/1977
POLICE OFFICER	79150.4	76664	12/19/1966
LIBRARY BRANCH MANAGER	65359.77	76710	8/26/1985
POLICE OFFICER	74119.34	76708	11/18/1979
ANIMAL SERVICES VETERINARIAN	82400	76629	7/9/1959
FIRE EQUIPMENT ENGINEER	74411.17	76624	9/8/1980
FIRE EQUIPMENT ENGINEER	73487.65	76691	11/29/1976
HEALTH OFFICE SPECIALIST	35010.9	76711	1/3/1971
POLICE SERGEANT	86830.94	76691	10/20/1982
PROJECT MANAGER	58006.47	76640	12/16/1973
POLICE OFFICER	74791.34	76712	1/21/1983
SR HEAVY EQUIP OPERATOR-CDL	31683.34	76705	4/23/1975
PUBLIC HEALTH CASE WORKER SUPE	63979.07	76712	5/24/1956
FINANCE ACCOUNTS PAYABLE SUPER	69010	76710	5/19/1958
PW OPER CREW LEADER-CDL	37061.42	76644	9/17/1960
HOUSING & ECONOMIC DEVELOPMENT	75705	76708	7/4/1963
POLICE COMMANDER	100097.16	76710	11/19/1979
WW TREAT PLANT OPERATOR	48748.18	76690	7/27/1964
HEAVY EQUIP OPERATOR-CDL	29872.7	76705	4/28/1981
LIBRARY ASSOCIATE	29036.02	76708	4/9/1983
RADIO COMMUNICATION TECHNICIAN	35974.12	76706	11/9/1980
HEALTH OFFICE SPECIALIST	30666.22	76707	4/27/1984
SENIOR PARKS MAINTENANCE WORKE	28686.84	76711	2/28/1982
ASSISTANT DIRECTOR OF FINANCE	113300	77485	9/2/1980
UTILITIES MAINT WORKER-CDL	32810.44	76712	5/6/1983
MUNICIPAL COURT MANAGER	99350.38	76706	8/18/1957
PLANT MAINTENANCE OPERATOR	36400	76655	2/5/1988
POLICE OFFICER	78250.28	76689	7/10/1958
DIST/COLL OPERATOR-CDL	40972.26	76706	8/3/1960
SENIOR PARKS MAINTENANCE WORKE	32300.66	76708	11/8/1972
POLICE OFFICER	76282.38	76643	5/11/1963
SOLID WASTE WEIGHMASTER	35672.44	76655	8/23/1960
ADMINISTRATIVE ASSISTANT	47786.52	76710	6/1/1965
FIREFIGHTER	86921.81	76632	6/1/1964
POLICE OFFICER	77818.28	76706	12/16/1973
HR SENIOR ADMIN ASSISTANT	38803.2	76706	7/27/1967
COMMUNITY CENTER SUPERVISOR	51747.51	76711	3/3/1976
HUMAN RESOURCES SPECIALIST	43665.68	76708	3/27/1982
FLEET SUPERVISOR-CDL	50607.19	76640	6/20/1984
DIST/COLL CREW LEADER-CDL	46183.36	76643	12/20/1991
POLICE SERGEANT	85535.04	76712	1/19/1981
HEAVY EQUIP OPERATOR-CDL	33564.62	76705	10/24/1961
DIST/COLL OPERATOR-CDL	36360.2	76708	1/11/1963



POLICE OFFICER	78250.28	76689	8/18/1961
FACILITIES MAINTENANCE COORDIN	39720.2	76622	5/24/1974
911 TELECOMMUNICATOR	36337.08	76638	4/1/1962
DISTRIBUTION/COLLECTION SUPERI	79567.45	76548	11/30/1962
SR WW TREAT PLANT OP-CDL	67778.93	76692	3/30/1960
POLICE OFFICER	76479.42	76708	5/22/1976
PAYROLL SUPERVISOR	83227.74	76657	4/23/1975
POLICE OFFICER	74935.23	76691	11/25/1971
POLICE OFFICER	77962.28	76706	1/20/1975
IT MANAGER-ENTERPRISE APPS	99395	76524	4/23/1979
UTILITIES COURIER	30142.68	76715	11/13/1974
PROJECT ENGINEER	89610	76706	1/25/1988
911 TELECOMMUNICATOR	33267.52	76712	2/10/1969
INFORMATION TECHNOLOGY ANALYST	48925	76705	7/27/1963
PLANT MAINTENANCE OPERATOR	35360	76634	10/28/1962
DEPUTY COURT CLERK	42241.98	76633	4/16/1962
ADMINISTRATIVE ASSISTANT	39207.88	76703	2/27/1961
REGISTERED NURSE SUPERVISOR	60737.96	76710	1/7/1959
PROPERTY ASSET MANAGER	77075.62	76657	11/22/1969
CONVENTION CENTER OPERATIONS S	37853.42	76704	8/5/1963
WW TREAT PLANT OPERATOR	52801.11	76645	8/27/1960
DIRECTOR OF GENERAL SERVICES	118912.35	76708	7/4/1969
DIST/COLL OPERATOR-CDL	41116.52	76705	7/28/1976
PLANT MAINTENANCE OPERATOR	36707.46	76705	6/22/1978
PLANT MAINTENANCE OPERATOR	34777.1	76712	3/23/1967
SR HEAVY EQUIP OPERATOR-CDL	32528.44	76708	2/18/1973
POLICE OFFICER	77386.28	76664	8/9/1971
OFFICE SPECIALIST	34000.2	76655	4/24/1977
POLICE OFFICER	73453.08	76708	10/6/1982
PLANT MAINTENANCE OPERATOR	42849.78	76691	6/27/1969
PUBLIC HEALTH CASE WORKER	45673.42	76708	3/3/1975
SENIOR PARKS MAINTENANCE WORKE	30689.1	76706	6/22/1973
METER SERVICES TECH-CDL	27174.16	76710	2/14/1975
SOLID WASTE WELDER/MECHANIC	37709.42	76705	1/3/1981
FIREFIGHTER	69911.61	76673	7/23/1975
OFFICE SPECIALIST	31961.8	76671	4/30/1961
SOLID WASTE OPERATOR-CDL	30680	76711	8/7/1960
STREETS SUPERINTENDENT	80257	76708	3/23/1969
DIST/COLL OPERATOR-CDL	36600.02	76706	4/5/1962
CONVENTION CENTER & VISITOR BU	31031	76712	2/25/1962
SR SOLID WASTE OPERATOR-CDL	32211.34	76712	11/9/1966
PARKS CREW LEADER-CDL	33280	76557	11/23/1978
PUBLIC HEALTH PROGRAM MANAGER	83559.1	76633	4/20/1972
PARKS CREW LEADER	42672.12	76712	1/26/1966
FIRE LIEUTENANT - STATION	80731.93	76557	4/7/1972
EQUIPMENT MECHANIC-CDL	35233.12	76707	1/17/1970
SOLID WASTE OPERATOR-CDL	29790.28	76710	12/27/1965

TRHF EVENTS ASSISTANT	24272.28	76711	1/14/1966
POLICE OFFICER	76167.34	76706	7/9/1973
BUILDING ATTENDANT	24694.66	76664	12/20/1961
WW TREAT PLANT OPERATOR	39520	76524	7/15/1984
OFFICE SPECIALIST	41330.32	76640	1/28/1970
FIRE EQUIPMENT ENGINEER	75659.52	76708	9/5/1980
POLICE OFFICER	74245.16	76712	9/8/1982
CONVENTION CENTER EVENTS ASSIS	24102	76707	4/25/1980
AIRFIELD MAINTENANCE TECHNICIA	28413.84	76705	10/2/1978
POLICE OFFICER	77814.42	76643	5/25/1982
UTILITIES DATA ANALYST	70000	76705	7/14/1955
SR HEAVY EQUIP OPERATOR-CDL	38916.84	76708	10/7/1955
DIST/COLL OPERATOR-CDL	38954.84	76707	8/11/1962
SENIOR ADMINISTRATIVE ASSISTAN	34537.1	76655	11/25/1956
NUTRITION PROGRAM SUPERVISOR	61626.01	76712	4/1/1962
SANITARIAN	48220.68	76682	1/28/1962
WW TREAT PLANT OPERATOR	46138.44	76711	6/18/1969
ANIMAL SERVICES MANAGER	52647.63	76708	11/16/1978
CODE ENFORCEMENT INSPECTOR	41721.42	76707	9/24/1979
WW TREAT PLANT OPERATOR	42696.94	76705	7/30/1982
TRAF SIGNS/MARK TECH-CDL	30118.4	76657	11/5/1982
POLICE OFFICER	73852.98	76655	8/20/1977
POLICE OFFICER	74655.52	76664	1/7/1977
POLICE OFFICER	73900.98	76705	7/3/1987
UTILITIES CUSTOMER SERVICE REP	37321.7	76712	2/23/1981
PARKS LABORER	24336.6	76706	3/10/1964
TRAFFIC SIGNAL TECH LEAD-CDL	43220.84	76638	3/12/1975
PLANNER	52403.52	76705	3/11/1988
ADMINISTRATIVE ASSISTANT	37321.7	76643	7/30/1961
FIREFIGHTER	69587.66	76033	7/19/1970
SR SOLID WASTE OPERATOR-CDL	32067.34	76638	4/19/1957
DIST/COLL OPERATOR-CDL	39606.7	76704	11/27/1962
SECURITY GUARD	31326.36	76708	7/8/1962
DIRECTOR OF HOUSING	118288.35	76112	10/30/1975
SANITARIAN	41200.12	76705	4/1/1977
WETLANDS PROGRAM COORDINATOR	62481.52	76633	7/28/1963
SR SOLID WASTE OPERATOR-CDL	32760	76661	6/26/1971
POLICE OFFICER	77218.2	76528	7/7/1969
BUILDING ATTENDANT	22863.96	76706	11/30/1980
CONVENTION CENTER EVENTS ASSIS	24538.28	76707	11/4/1963
SOLID WASTE CUSTOMER SERVICE R	32583.46	76710	2/16/1968
SR PARKS MAINT WORKER-CDL	27851.2	76705	7/22/1983
POLICE OFFICER	76914.3	76712	11/26/1976
SOLID WASTE WELDER/MECHANIC	40311.5	76708	5/9/1974
RECREATION PROGRAMMER	39520	76708	6/13/1969
DIST/COLL OPERATOR-CDL	41250.22	76634	9/20/1968
CITY SECRETARY ADMIN SPEC	35206.34	76682	8/5/1970

POLICE OFFICER	77146.28	76557	4/18/1979
ADMINISTRATIVE ASSISTANT	38099.38	76655	10/4/1949
ADMINISTRATIVE ASSISTANT	60853.11	76711	2/2/1976
UTILITIES CUSTOMER SERVICE REP	42633.76	76692	11/15/1971
SOLID WASTE OPERATOR-CDL	34978.52	76711	6/15/1983
LANDFILL OPERATOR	29073.8	76705	9/27/1953
TEXAS RANGER HALL OF FAME LIBR	41980.12	76712	4/17/1955
SENIOR FINANCIAL ANALYST	80297.58	76655	10/19/1961
ADMINISTRATIVE ASSISTANT	37475.28	76703	11/10/1968
ADMINISTRATIVE ASSISTANT	37530.12	76707	1/7/1964
LEGAL SECRETARY	53089.41	76710	6/28/1964
POLICE SERGEANT	91929.6	76657	7/17/1963
REGISTERED NURSE SUPERVISOR	60450.6	76703	1/13/1963
POLICE OFFICER	73615.52	76664	8/14/1976
ASSISTANT DIRECTOR OF FINANCE	116320.1	76643	1/16/1966
POLICE OFFICER	76498.2	76712	8/7/1974
FIREFIGHTER	73451.25	76643	1/31/1973
UTILITIES CUSTOMER SERVICE REP	36420.8	76705	7/4/1971
PARKS MAINTENANCE WORKER	24102	76705	12/13/1975
POLICE PLANNER	50947.26	76655	3/29/1982
SENIOR ADMINISTRATIVE ASSISTAN	39188.38	76710	11/8/1981
DEVELOPMENT ENGINEER	91402.92	76457	2/19/1969
WELLNESS COORDINATOR	66029.7	76708	8/24/1982
POLICE OFFICER	73589.06	76691	9/18/1980
INFORMATION TECHNOLOGY ANALYST	50367.39	76630	9/8/1980
FIRE EQUIPMENT ENGINEER	75203.3	76528	12/15/1982
POLICE OFFICER	77194.28	76712	12/25/1974
SR SOLID WASTE OPERATOR-CDL	31683.34	76710	10/13/1956
ADMINISTRATIVE ASSISTANT	32177.24	76705	2/17/1967
COMMUNITY CENTER SUPERVISOR	51423.39	76704	10/28/1973
LIBRARY GENEALOGY & PERIODICAL	71587.21	76502	6/30/1961
FACILITIES MAINTENANCE TECHNIC	44084.4	76705	8/3/1958
SR PARKS MAINT WORKER-CDL	29121.68	76708	7/19/1962
STREET MAINTENANCE WORKER	24824.8	76711	2/20/1966
POLICE OFFICER	78250.28	76705	6/20/1967
WATER TREATMENT PLANT OPERATOR	36684.94	76630	9/10/1972
ZOOKEEPER	25772.24	76640	8/4/1978
ADMINISTRATIVE ASSISTANT	39928.54	76711	7/25/1972
FIRE LIEUTENANT - STATION	80192.16	76708	8/30/1982
LIBRARY COMMUNITY SERVICES SUP	50367.39	76707	2/3/1982
MARKETING & COMMUNICATION MANA	89155.16	76655	5/12/1959
HEAVY EQUIP OPERATOR-CDL	29113.52	76708	6/26/1974
ZONING INSPECTOR	41625.2	76705	7/12/1956
WATER TREATMENT PLANT OPERATOR	34278.4	76712	2/2/1969
PARKS LABORER	21320	76706	7/15/1959
DEPUTY COURT CLERK	41199.14	76705	7/21/1957
POLICE OFFICER	69869.4	76710	12/21/1991

HUMAN RESOURCES SPECIALIST	42381.56	76712	1/11/1961
PW OPER CREW LEADER-CDL	40674.36	76640	3/21/1970
WASTEWATER TREATMENT PLANT ADM	73255.08	76705	2/3/1979
SR SOLID WASTE OPERATOR-CDL	32769.1	76710	11/29/1971
FIRE EQUIPMENT ENGINEER	73439.64	76657	5/22/1968
FIREFIGHTER	68795.7	76689	9/13/1975
SENIOR ADMINISTRATIVE ASSISTAN	39762.64	76706	4/3/1978
POLICE OFFICER	63617.38	76549	11/26/1976
POLICE COMMANDER	100120.28	76657	10/11/1969
WATER TREATMENT PLANT OPERATOR	36420.8	76710	11/25/1959
PLANS EXAMINER	55155.96	76664	2/21/1963
EQUIPMENT MECHANIC-CDL	36400	76710	1/25/1962
911 TELECOMMUNICATOR SUPERVISO	43592.12	76634	12/21/1967
DIST/COLL OPERATOR-CDL	36400	76673	9/26/1977
EXECUTIVE DIR OF SPEC PROJ	136344	76657	8/8/1951
PUBLIC HEALTH INTERVENTION & O	34814	76705	2/22/1996
PLANT MAINTENANCE OPERATOR	37718.72	76708	10/2/1980
LANDFILL OPERATOR	28737.8	76712	3/23/1985
POLICE OFFICER	73945.12	76559	8/22/1972
POLICE OFFICER	76330.38	76712	4/24/1959
DEPUTY COURT CLERK	40942.98	76710	5/29/1983
UTILITIES CUSTOMER SERVICE REP	33215.26	76707	6/16/1959
POLICE OFFICER	58827.34	76513	6/17/1978
POLICE OFFICER	63617.38	76643	10/19/1981
POLICE OFFICER	71509.1	76502	6/12/1987
POLICE OFFICER	68069.42	76655	1/29/1990
POLICE OFFICER	75343.42	76712	10/3/1978
ENVIRONMENTAL INSPECTOR	53001.88	76704	7/3/1965
FIRE LIEUTENANT - STATION	82076.12	75860	11/14/1967
SW OP CREW LEADER-CDL	37805.42	76705	8/6/1970
POLICE OFFICER	77314.2	76643	8/6/1967
SENIOR ENGINEER	105088.36	76706	11/25/1981
HEALTH OFFICE SPECIALIST	32553.56	76704	6/30/1956
WATER TREATMENT PLANT OPERATOR	38230.92	76705	6/8/1975
LANDFILL OPERATOR	47911.64	76710	6/28/1969
SR SOLID WASTE OPERATOR-CDL	31683.34	76665	6/24/1970
POLICE OFFICER	75946.38	76643	8/2/1972
LANDFILL OPERATOR	32970.28	76705	2/5/1973
SENIOR PLANNER	62521	76707	9/18/1985
LANDFILL OPERATOR	28737.8	76712	11/23/1991
911 TELECOMMUNICATOR	33267.52	76705	6/8/1990
HOMELESS PROGRAM ANALYST	46340.06	76712	2/21/1980
ZOOKEEPER	25772.24	76707	8/8/1991
POLICE OFFICER	64868.14	76657	9/22/1986
POLICE OFFICER	58827.34	76655	11/4/1981
911 TELECOMMUNICATOR SUPERVISO	42458.52	76657	7/30/1985
POLICE OFFICER	58827.34	76692	12/28/1982

LIBRARY ASSOCIATE	27372.8	76643	10/28/1989
POLICE OFFICER	58827.34	76524	1/11/1990
DIST/COLLECTION SUPER-CDL	62593.21	76633	4/2/1976
REGISTERED NURSE SUPERVISOR	59650.66	76633	9/14/1980
FINANCE SUPERVISOR	82219.74	76711	7/2/1984
DIST/COLL OPERATOR-CDL	37960	91762	3/17/1983
POLICE OFFICER	58827.34	76708	5/28/1992
POLICE OFFICER	74295.44	76655	7/12/1982
DIST/COLL OPERATOR-CDL	39852.54	76706	5/3/1983
POLICE OFFICER	60304.56	76708	4/5/1985
POLICE OFFICER	63065.3	76710	4/5/1991
LATENT PRINT/CRIME SCENE TECHN	37581.44	76712	1/24/1992
POLICE OFFICER	67220.2	76634	1/28/1984
FIREFIGHTER	62831.99	76643	3/27/1991
PARKS LABORER	24198.98	76706	12/24/1964
EXECUTIVE ASSISTANT TO CITY MA	50314.04	76622	3/7/1975
POLICE STAFF SPECIALIST	33207.2	76706	6/13/1989
POLICE OFFICER	75087.26	76707	7/10/1984
ADMINISTRATIVE ASSISTANT	36119.46	76711	10/12/1985
POLICE OFFICER	76387.54	76655	11/11/1977
SENIOR ADMINISTRATIVE ASSISTAN	46848.2	76708	12/5/1973
POLICE OFFICER	71069.3	76704	2/15/1991
911 TELECOMMUNICATOR	34537.1	76633	9/21/1994
PARK RANGER	30409.6	76655	6/25/1996
POLICE OFFICER	66068.04	76710	11/14/1991
ZOOKEEPER	25772.24	76704	4/5/1992
UTILITIES CUSTOMER SERVICE REP	36313.68	76638	8/26/1993
POLICE OFFICER	74041.12	76712	10/9/1981
HEALTH OFFICE SPECIALIST	29993.6	76643	7/9/1988
911 TELECOMMUNICATOR	33267.52	76710	4/7/1988
HR GENERALIST	56000	76629	7/16/1985
SANITARIAN	41200.12	76504	11/30/1989
FIREFIGHTER	60661.18	76638	7/10/1991
FLEET ASSET RECOVERY PRG COORD	44869.68	76710	6/29/1984
ACCOUNTING SPECIALIST	31683.34	76710	5/11/1994
EQUIPMENT MECHANIC-CDL	32992.96	76640	5/19/1997
HEALTH OFFICE SPECIALIST	30042.48	76712	10/30/1986
SENIOR ADMINISTRATIVE ASSISTAN	39445.12	76705	4/11/1986
POLICE OFFICER	62104.54	76667	10/21/1991
POLICE OFFICER	64517.5	76707	12/30/1991
POLICE OFFICER	61504.46	76657	8/1/1992
POLICE OFFICER	60304.56	76528	12/4/1992
POLICE OFFICER	64868.14	76706	6/5/1994
FIREFIGHTER	61980.07	78947	5/24/1994
DIST/COLL OPERATOR-CDL	40792.7	76705	10/31/1995
POLICE OFFICER	74244.9	76633	2/18/1986
HUMAN RESOURCES SPECIALIST	43269.72	76708	2/11/1989

FIRE EQUIPMENT ENGINEER	72911.49	76137	5/22/1987
FIRE LIEUTENANT - STATION	77068.18	76712	6/29/1990
911 TELECOMMUNICATOR	36003.5	76708	2/29/1984
FLEET ASSET RECOVERY TECH	29543.8	76706	10/26/1982
PUBLIC HEALTH INTERVENTION & O	35900.8	76706	12/23/1992
PARKS MAINTENANCE WORKER	24102	76707	11/26/1995
FIREFIGHTER	57017.54	76401	7/16/1986
ZOOKEEPER	25772.24	76704	9/23/1991
CONVENTION CENTER EVENTS ASSIS	23909.08	76711	2/17/1989
ZOO MAINTENANCE WORKER	22262.76	76705	1/27/1987
FIREFIGHTER	60961.22	76622	3/1/1990
POLICE OFFICER	62717.52	76704	7/15/1992
SENIOR PLANNER	63274.22	76642	5/16/1983
INFORMATION TECHNOLOGY TECHNIC	40436.76	76643	2/28/1995
CITY SECRETARY ADMIN SPEC	37321.44	76705	3/28/1997
INFORMATION TECHNOLOGY TECHNIC	40436.76	76633	4/10/1987
POLICE OFFICER	75996.88	76657	9/12/1985
FIREFIGHTER	59161.33	76689	1/4/1990
POLICE OFFICER	64868.14	76712	11/8/1991
SR PARKS MAINT WORKER-CDL	27300.8	76711	8/30/1992
POLICE OFFICER	57163.34	76710	8/26/1996
LABORATORY/CRIME SCENE TECH	48853.12	76706	7/29/1983
LATENT PRINT/CRIME SCENE TECHN	37983.16	76712	12/8/1988
POLICE RECORDS SUPERVISOR	40221.24	76708	10/2/1985
FIREFIGHTER	68184.18	76066	12/27/1986
POLICE OFFICER	62056.54	76633	10/18/1993
VICTIM SERVICES MANAGER	46715.12	76673	1/16/1984
POLICE SERGEANT	85742.94	76712	9/14/1987
FIREFIGHTER	79891.95	76044	7/13/1984
POLICE RECORDS SUPERVISOR	38911.08	76708	5/6/1993
TEXAS RANGER HALL OF FAME EDUC	40436.76	76706	2/27/1995
CODE ENFORCEMENT INSPECTOR	38688	76710	10/14/1987
HISTORIC SITE ASSISTANT	29120	76706	11/14/1994
UTILITIES MAINT WORKER-CDL	29640	76630	12/11/1995
WATER TREATMENT PLANT OPERATOR	38686.7	75840	12/14/1995
UTILITIES MAINT WORKER-CDL	31707.52	76667	3/29/1985
CODE ENFORCEMENT INSPECTOR	43006.88	76524	9/22/1989
FLEET SERVICE WRITER	31707.52	76705	12/7/1990
POLICE OFFICER	58827.34	76692	7/19/1991
CITY SECRETARY ADMIN SPEC	35206.34	76643	10/7/1992
CONVENTION CENTER VISITOR SALE	42899.48	76710	1/26/1994
SOLID WASTE OPERATIONS CREW LE	38980.12	76643	10/6/1973
POLICE OFFICER	61817.4	76706	4/16/1987
FIREFIGHTER	49769.45	76708	11/10/1991
POLICE OFFICER	58827.34	76643	2/10/1993
POLICE OFFICER	57163.34	76712	8/10/1994
WATER TREATMENT PLANT OPERATOR	33742.8	76708	8/16/1995

LEGAL SECRETARY	45800.56	76708	6/8/1984
POLICE OFFICER	66068.04	76657	4/10/1990
TRAF SIGNS/MARK TECH-CDL	27653.34	76711	4/24/1990
PARKS FIELD SUPERVISOR	37315.2	76704	4/9/1992
FIREFIGHTER	70307.86	76571	2/16/1985
PARKS MAINTENANCE WORKER	27605.5	76711	9/18/1989
SR SOLID WASTE OPERATOR-CDL	35108.06	76640	7/31/1990
WATER TREATMENT PLANT OPERATOR	33207.2	76706	3/12/1994
CASHIER/ZOO RETAIL ASSISTANT	22880	76691	8/14/1996
POLICE OFFICER	65624.26	76710	12/8/1983
ANIMAL CONTROL MANAGER	51867.37	76706	7/15/1973
EXECUTIVE COORDINATOR	69250	76633	2/8/1989
PLANT MAINTENANCE OPERATOR	34840	76712	1/7/1986
FIREFIGHTER	56417.29	76710	8/23/1990
FIRE RECRUIT	34501.74	76710	11/23/1993
911 TELECOMMUNICATOR	34537.1	76712	1/13/1996
SENIOR PARKS MAINTENANCE WORKE	27396.8	76624	9/27/1977
POLICE RECRUIT	46855.12	76634	7/30/1991