

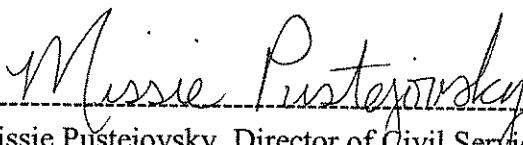
CIVIL SERVICE COMMISSION

**RESULTS OF POLICE SERGEANT (GRADE II)  
ALTERNATE PROMOTIONAL SELECTION PROCESS**

The following list of Police Officers (Grade I) took the examination for Police Sergeant (Grade II) on June 24, 2021, and qualified to participate in the Assessment Center conducted by Steve Griffith Consulting on July 9, 2021. Seven candidates achieved exam scores of seventy (70) or higher and all participated in the assessment center and are now eligible for appointment to Police Sergeant in the order listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 60 points, Assessment Center @ 40 points, Seniority @ a maximum of 10 points, Military Service with Honorable Discharge or Associate's Degree @ 1 point, Bachelor's Degree or Master Peace Officer License @ 2 points and Master's Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

Candidate	Exam Score	Assessment Center Score	Seniority Points	Education & Military Points	Total Score
Melissa Thompson	42.6	35.412	10	2	90.01
Jeremy Angel	46.2	34.652	6	1	87.85
Timothy Barrett	51.6	25.912	5	2	84.51
Aaron Craig	45.6	29.216	5	1	80.82
Kevin Spicer	48	18.472	10	2	78.47
Matthew McCallister	45.6	22.82	10	0	78.42
Garen Bynum	42.6	26.204	8	0	76.80

  
Missie Pustejovsky, Director of Civil Service

This Notice is Being Posted  
at Waco City Hall on the  
12<sup>th</sup> Day of July, 2021  
at 2:30 AM/ PM