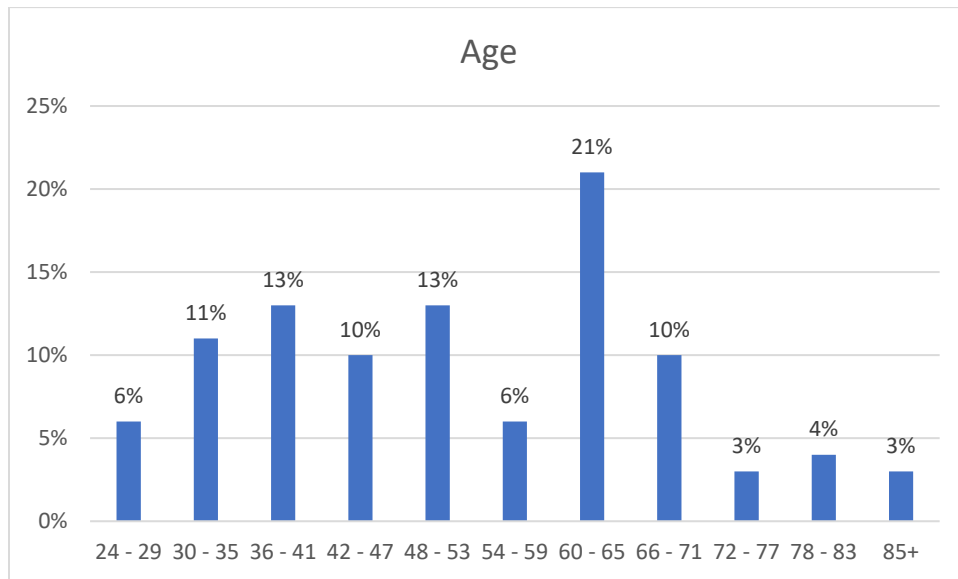


## Boards and Commissions Committee Demographic Survey Results

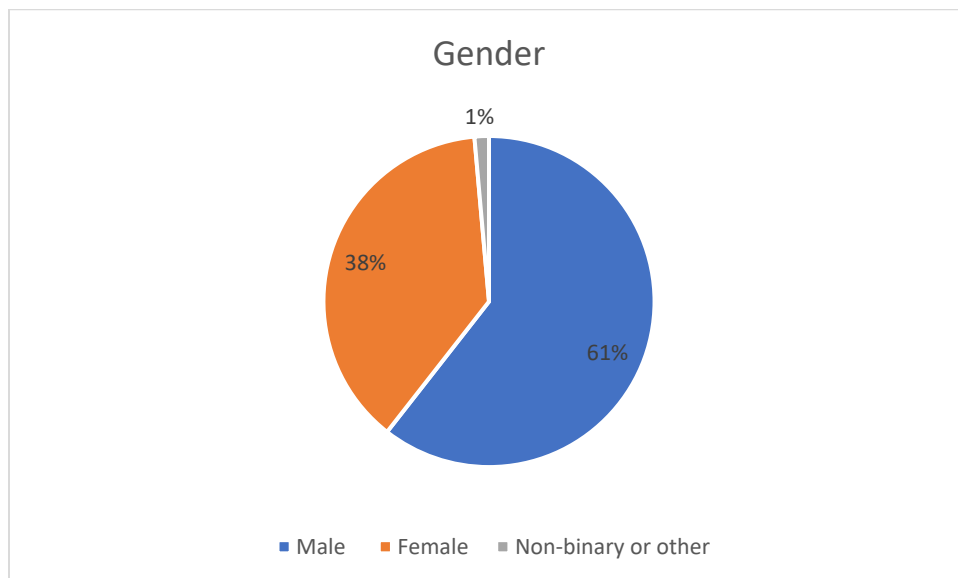
### Baseline Report May 21, 2021

A demographic survey was emailed to 179 Board and Commission Members who were serving between May 1, 2021, through May 21, 2021. The respondents were asked to complete the survey and were informed that their participation was voluntary and would not be used in the appointment or reappointment process. Seventy-one (71) responses were received for a 40% response rate. Plans to improve future response rates are being considered. The Spanish version of the survey was also available. There were no responses received via the Spanish survey.

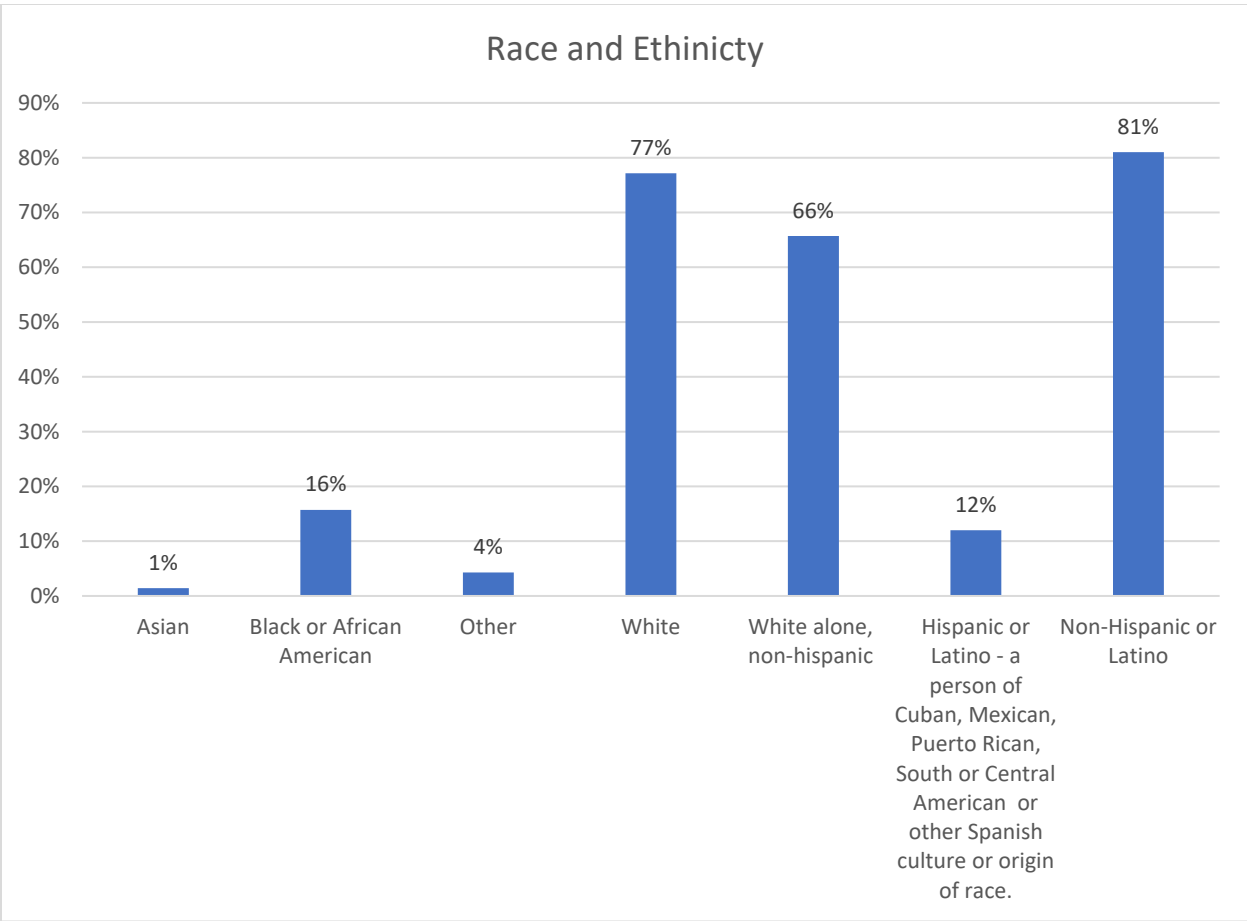
Below is a summary of the survey results.



70 of the respondents answered the question about age.



All 71 respondents answered the question about gender.



70 respondents answered the question about race

66 respondents answered the question about ethnicity

**Waco 2019 Census Data Estimates:**

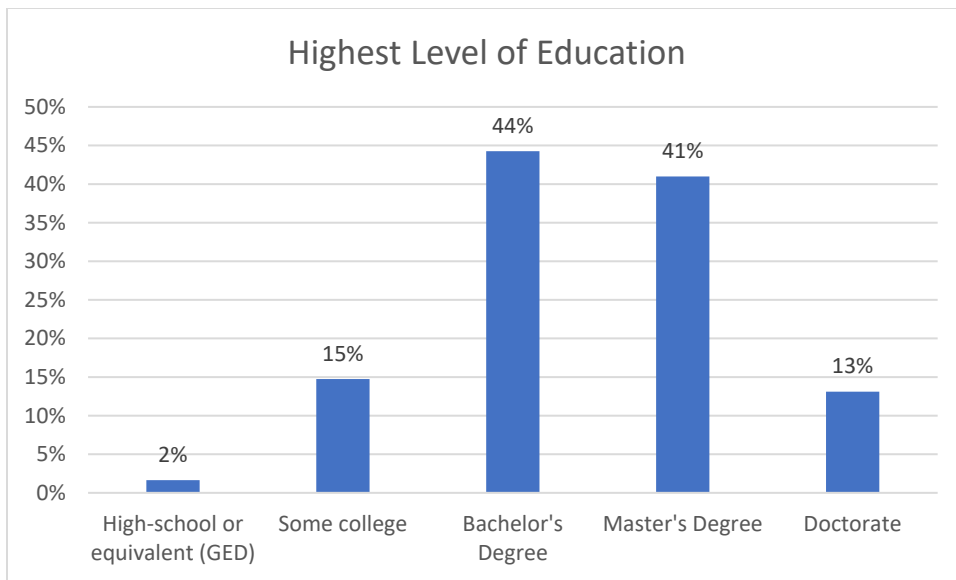
White alone, percent is 70.5%

Black or African American alone, percent 21%

Asian is 2%

Hispanic or Latino, percent 32.0 %

White Alone, not Hispanic, or Latino percent 43.3%

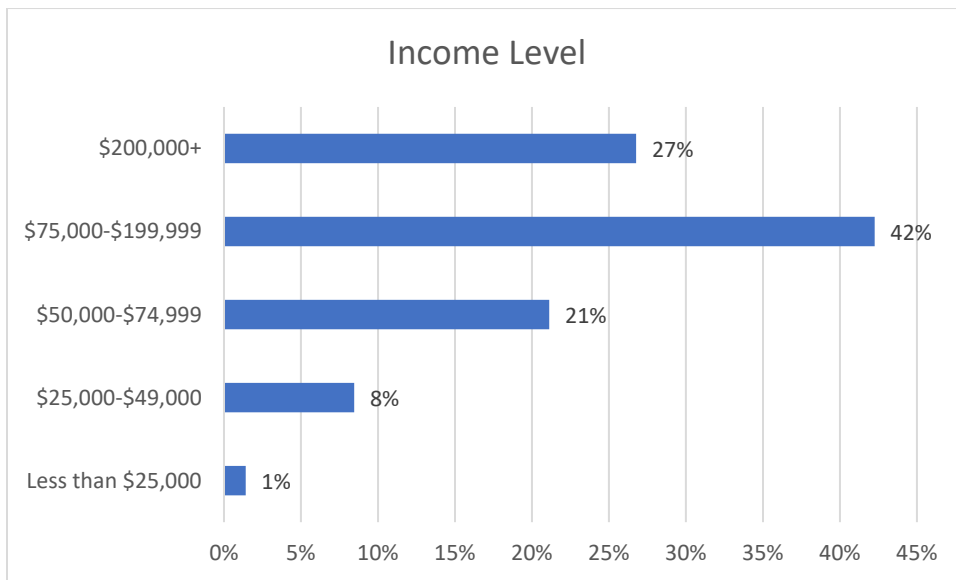


71 respondents answered the question about highest level of education

**Waco 2019 Census Data Estimates**

High School graduate or higher, percent of persons aged 25 years+ 81.6%

Bachelor's Degree or Higher, percent of persons aged 25 years+, 2015-2019 24.9%

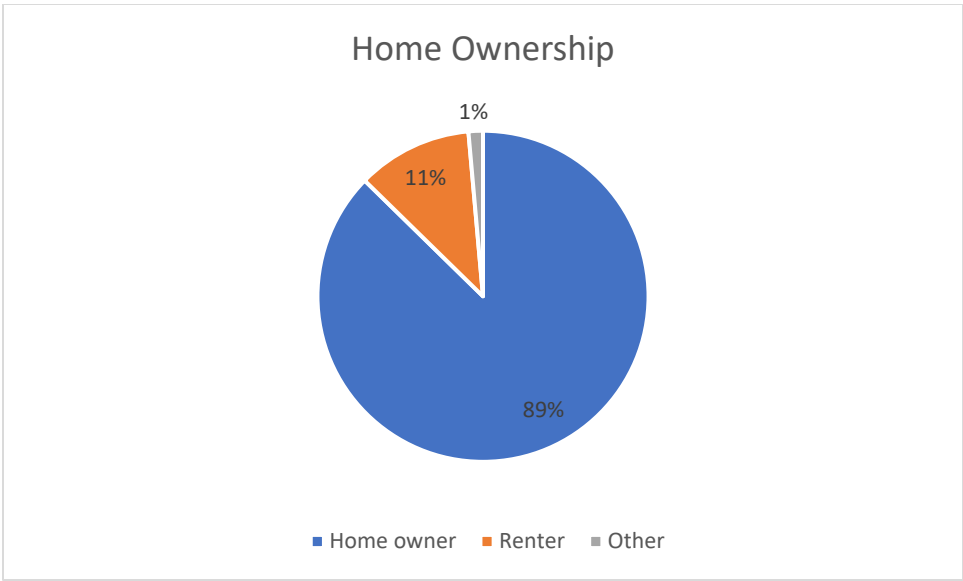


71 respondents answered the question about income level.

**Waco 2019 Census Data Estimates**

Median household income (in 2019 dollars), 2015-2019

\$40,190



71 respondents answered the question about Home Ownership.

**Census 2019 Estimates**

Owner-Occupied housing Unit Rate, 2015-2019                      46%

<b>Board, Commission or Committee</b>	<b>No. of Respondents</b>
Historic Landmark Preservation Commission	7
Waco Public Improvement District No. One Advisory Board	7
Building Standards Commission	6
Plan Commission	5
Building Inspection Advisory Board	4
Parks and Recreation Commission	4
Tax Increment Financing Reinvestment Zone	4
Waco Transit Advisory Board	4
Animal Welfare Advisory Board	3
Board of Adjustment	3
Texas Ranger Hall of Fame	3
Waco Convention Center and Visitors Bureau Commission	3
Aviation Advisory Board	2
Equal Employment Opportunity Advisory Committee (EEO)	2
Heart of Texas Finance Corporation Board of Directors	2
Housing Authority Commission	2
Sustainable Resource Practices Advisory Board	2
Baylor Waco Stadium Authority	1
Brazos Higher Education Authority Board of Directors	1
Waco McLennan County Library Commission	2
Waco Metropolitan Planning Organization (MPO) Board	1

68 responded to the question of current Board serving

