

CIVIL SERVICE COMMISSION

**RESULTS OF POLICE SERGEANT (GRADE II)
ALTERNATE PROMOTIONAL SELECTION PROCESS**

The following list of Police Officers (Grade I) took the examination for Police Sergeant (Grade II) on August 21, 2020, and qualified to participate in the Assessment Center conducted by Steve Griffith Consulting on September 18, 2020. Five candidates achieved exam scores of seventy (70) or higher and all participated in the assessment center and are now eligible for appointment to Police Sergeant in the order listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 60 points, Assessment Center @ 40 points, Seniority @ a maximum of 10 points, Military Service with Honorable Discharge or Associate's Degree @ 1 point, Bachelor's Degree or Master Peace Officer License @ 2 points and Master's Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

Candidate	Exam Score	Assessment Center Score	Seniority Points	Education & Military Points	Total Score
Ian David Karas	48.00	29.22	7	2	86.22
Cassie Price	42.60	28.88	10	2	83.48
Daniel Harper	45.00	22.40	10	2	79.40
Billy Gann	46.80	25.90	5	0	77.70
Cody Plunkett	45.60	22.88	8	0	76.48

**This Notice is Being Posted
at Waco City Hall on the
21st Day of September, 2020
at 11:15 AM/ PM**


Missie Pustejovsky, Director of Civil Service