

CIVIL SERVICE COMMISSION

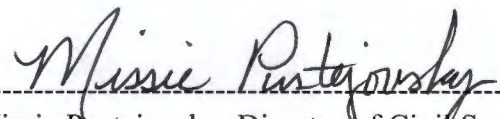
**RESULTS OF FIRE CAPTAIN--SUPPRESSION (GRADE V)
ALTERNATE PROMOTIONAL SELECTION PROCESS**

May 23, 2019

The following list of candidates took the pre-qualifying, written examination exam for Fire Captain--Suppression (Grade V) on May 7, 2019, and qualified to participate in the Assessment Center conducted by Dennis A. Joiner & Associates on May 22, 2019. Six candidates achieved test scores of seventy (70) or higher and five candidates participated in the assessment center and are now eligible for appointment to Fire Captain Suppression in the order listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority @ a maximum of 10 points, Education @ a maximum of 3 points (total maximum score 113).

Name	Exam Score	Assessment Center Score	Seniority in Grade Points	Education Points	Total Score
James A. Mary	38.00	56.80	4	0	98.80
David Lopez	36.40	55.10	5	0	96.50
Robert B. Covey	32.00	51.70	10	1	94.70
John M. Fogle	34.00	57.20	2	0	93.20
Matthew R. Dudley	33.20	51.65	4	1	89.85



Missie Pustejovsky, Director of Civil Service

**This Notice is Being Posted
at Waco City Hall on the
23rd Day of May, 2019
at 2:30 AM/PM**