

CIVIL SERVICE COMMISSION

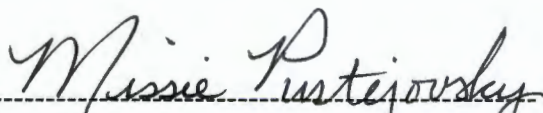
**RESULTS OF POLICE COMMANDER (GRADE III) ALTERNATE  
PROMOTIONAL SELECTION PROCESS**

January 28, 2019

The following list of Police Sergeants (Grade II) took the examination for Police Commander (Grade III) on January 10, 2019, and qualified to participate in the Assessment Center conducted by Steve Griffith Consulting on January 25, 2019. Two candidates achieved test scores of seventy (70) or higher and both participated in the assessment center and are now eligible for appointment to Police Commander in the order listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority in Grade @ a maximum of 10 points, Military Service with Honorable Discharge or Associate's Degree @ 1 point, Bachelor's Degree or Master Peace Officer License @ 2 points and Master's Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

Candidate	Test Score	Assessment Center Score	Seniority In Grade Points	Education, Certification & Military Points	Total Score
Pedro D. Soto	32.00	51.10	3	3	89.10
Jennifer Duncan	32.00	34.58	2	2	70.58

  
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Missie Pustejovsky, Director of Civil Service

Posted at Waco City Hall on Monday, January 28, 2019 at 1:00 a.m. (p.m.)