

JULY 2025

EEO WORKFORCE SUMMARY



EEO JOB CATEGORIES	American Indian / Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Two or More Races	White	Total	F	M
OFFICIALS/ADM	0	1	9	6	0	1	55	72	28	44
PROFESSIONALS	2	8	24	68	0	8	294	404	178	226
TECHNICIANS	2	0	6	24	1	5	70	108	25	83
PROTECT/SERVE	1	2	23	65	4	15	319	429	54	375
PARA-PROFESS	0	0	26	19	0	3	15	63	44	19
ADMIN SUPPORT	2	4	28	79	0	6	159	278	238	40
SKILLED CRAFT	0	1	1	24	0	1	80	107	7	100
SERVICE/MAINT	1	1	48	61	0	2	132	245	42	203
TOTAL	8	17	165	346	5	41	1124	1706	616	1090

2025 EEO WORKFORCE SUMMARY COMPARISION



EEO TOTALS	American Indian / Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Two or More Races	White	Total	F	M
July 2025	8	17	165	346	5	41	1124	1706	616	1090
	0.47%	1.00%	9.67%	20.28%	0.29%	2.40%	65.89%	1706	36.11%	63.89%
June 2025	8	17	162	346	5	40	1111	1689	606	1083
	0.47%	1.01%	9.59%	20.49%	0.30%	2.37%	65.78%	1689	35.88%	64.12%
May 2025	8	15	158	339	4	39	1114	1677	601	1076
	0.48%	0.89%	9.42%	20.21%	0.24%	2.33%	66.43%	1677	35.84%	64.16%

2025 EEO WORKFORCE SUMMARY COMPARISION



EEO TOTALS	American Indian / Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Two or More Races	White	Total	F	M
April 2025	8	16	152	344	4	40	1,128	1,692	599	1,093
	.47%	.95%	8.98%	20.33%	.24%	2.36%	66.67%	1,692	35.40%	64.60%
March 2025	8	17	155	344	5	39	1,142	1,710	603	1,107
	.47%	1.00%	9.06%	20.12%	.29%	2.28%	66.78%	1,710	35.26%	64.74%
February 2025	8	18	154	345	3	39	1,128	1,695	603	1,092
	.47%	1.06%	9.09%	20.35%	.18%	2.30%	66.55%	1,695	35.58%	64.42%

The logo for the City of Waco Human Resources is a circular emblem. It features a dark blue outer ring with the text "CITY OF WACO" in white, uppercase letters at the top and "HUMAN RESOURCES" in white, uppercase letters at the bottom. In the center of the ring is a light blue circle containing a white icon of three stylized human figures standing side-by-side.[illegible]