

November 2025

EEO WORKFORCE SUMMARY



EEO JOB CATEGORIES	American Indian / Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Two or More Races	White	Total	F	M
OFFICIALS/ADM	0	1	7	7	0	1	57	73	28	45
PROFESSIONALS	2	7	28	68	0	8	289	402	177	225
TECHNICIANS	2	0	5	23	1	5	69	105	24	81
PROTECT/SERVE	1	2	22	62	4	14	327	432	52	380
PARA-PROFESS	0	0	13	14	0	1	13	41	26	15
ADMIN SUPPORT	3	3	28	72	0	6	157	269	233	36
SKILLED CRAFT	0	1	2	26	0	1	78	108	7	101
SERVICE/MAINT	1	1	49	63	0	2	129	245	40	205
TOTAL	9	15	154	335	5	38	1119	1675	587	1088

2025 EEO WORKFORCE SUMMARY COMPARISION



EEO TOTALS	American Indian / Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Two or More Races	White	Total	F	M
November 2025	9	15	154	335	5	38	1119	1675	587	1088
	0.54%	0.90%	9.19%	20.00%	0.30%	2.27%	66.81%	1675	35.04%	64.96%
October 2025	7	16	151	331	5	38	1120	1668	582	1086
	0.42%	0.96%	9.05%	19.84%	0.30%	2.28%	67.15%	1668	34.89%	65.11%
September 2025	7	16	160	332	5	39	1106	1665	590	1075
	0.42%	0.96%	9.61%	19.94%	0.30%	2.34%	66.43%	1665	35.44%	64.56%

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August 2025	8	17	160	336	5	41	1112	1679	599	1080
	0.48%	1.01%	9.53%	20.01%	0.30%	2.44%	66.23%	1679	35.68%	64.32%
July 2025	8	17	165	346	5	41	1124	1706	616	1090
	0.47%	1.00%	9.67%	20.28%	0.29%	2.40%	65.89%	1706	36.11%	63.89%
June 2025	8	17	162	346	5	40	1111	1689	606	1083
	0.47%	1.01%	9.59%	20.49%	0.30%	2.37%	65.78%	1689	35.88%	64.12%

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May 2025	8	15	158	339	4	39	1114	1677	601	1076
	0.48%	0.89%	9.42%	20.21%	0.24%	2.33%	66.43%	1677	35.84%	64.16%
April 2025	8	16	152	344	4	40	1,128	1,692	599	1,093
	.47%	.95%	8.98%	20.33%	.24%	2.36%	66.67%	1,692	35.40%	64.60%
March 2025	8	17	155	344	5	39	1,142	1,710	603	1,107
	.47%	1.00%	9.06%	20.12%	.29%	2.28%	66.78%	1,710	35.26%	64.74%

The logo for the City of Waco Human Resources is a circular emblem. It features a dark blue outer ring with the text "CITY OF WACO" in white, uppercase letters at the top and "HUMAN RESOURCES" in white, uppercase letters at the bottom. In the center of the ring is a light blue circle containing a white icon of three stylized human figures standing side-by-side.[illegible]