

A photograph of a white police vehicle, possibly a patrol car, parked outdoors. The background shows a sunset or sunrise with orange and yellow clouds. The vehicle has 'POLICE' written on its side. The image is partially obscured by a large blue diagonal graphic element.

2021

Annual
REPORT

Waco Police Department



MISSION STATEMENT

To provide police services to the Waco community with integrity, professionalism, accountability and respect. To preserve life and property, enforce the law within the framework of the Constitution. To work in partnership with the community. To be good stewards of the public's trust and resources.

VISION STATEMENT

The Waco Police Department will be a leader in policing and working in partnership with the citizens of Waco to provide innovative and proactive service that enhances the safety and quality of life in our community.

"Committed to Our Community"

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POLICE CHIEF SHERYL D. VICTORIAN, PhD

MESSAGE FROM THE CHIEF

Greetings Waco!

The men and women of the Waco Police Department are excited to share our 2021 Annual Report. The 2021 Annual Report demonstrates our mission in action: serving our community with integrity, professionalism, accountability, and respect, while preserving life and property, enforcing the law within the framework of the Constitution, working in partnership with our community, and being good stewards of the public's trust and resources. Our annual report will provide you with an overview of our agency, an explanation of unit duties, annual statistics, and community engagement photos demonstrating the Waco Police Department's commitment to Relational Policing.

Our officers, detectives, and support staff work diligently to be proactive in preventing crime and apprehending offenders to work to make the City of Waco a model city for public safety and community-police partnerships. We work cooperatively with our law enforcement partners at both the local and federal levels and work hard to continue to earn and keep the trust and legitimacy needed to maintain public safety. We are grateful for the support of our community, City Management, Mayor Meek, and our City Council, and appreciate the shared vision of providing a safe and vibrant city for all.

I encourage you to spend some time getting to know YOUR police department by participating in our Citizens Police Academy, and Community Events, and following us on social media. If you are interested in learning about becoming a police officer, I strongly encourage you to participate as an observer in our ride-along program. I am sure you will find that we have much in common, primarily, a love for this city, and a heart for public service.

Waco, know that I am exceptionally proud to be your Chief, alongside an amazing group of sworn, support, and volunteer staff. Thanks for your continued support, partnerships, and friendships. The Best is Yet to Come!

Respectfully,

Chief Sheryl D. Victorian, Ph.D.

CITY OFFICIALS



Dillon Meek
MAYOR



Andrea J. Barefield
DISTRICT ONE



Alice Rodriguez
DISTRICT TWO



Josh Borderud
DISTRICT THREE



Kelly Palmer
DISTRICT FOUR



Jim Holmes
DISTRICT FIVE



Bradley Ford
CITY MANAGER



Jennifer Richie
CITY ATTORNEY



Christopher Taylor
MUNICIPAL JUDGE



Patricia Ervin (Interim)
CITY SECRETARY



Deidra Emerson
DEPUTY
CITY MANAGER



Paul Cain
ASSISTANT
CITY MANAGER

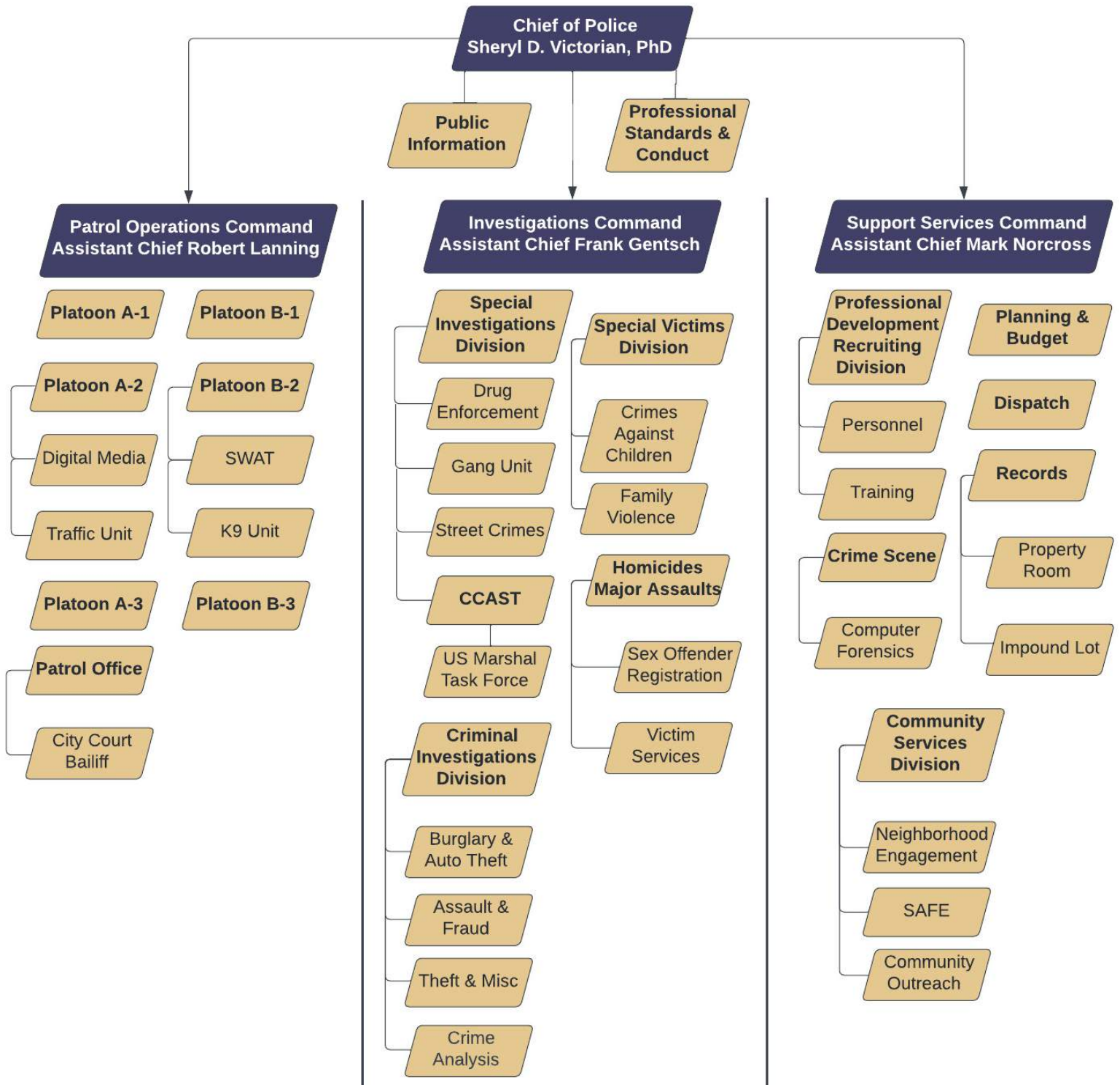


Ryan Holt
ASSISTANT
CITY MANAGER



Lisa Blackmon
ASSISTANT
CITY MANAGER

ORGANIZATIONAL STRUCTURE





DEPARTMENT STAFF

SWORN OFFICERS

Sworn Officer Demographics

85.8 % MALE

14.2 % FEMALE

72.7 % WHITE

16.9 % HISPANIC

10 % BLACK

.4% ASIAN

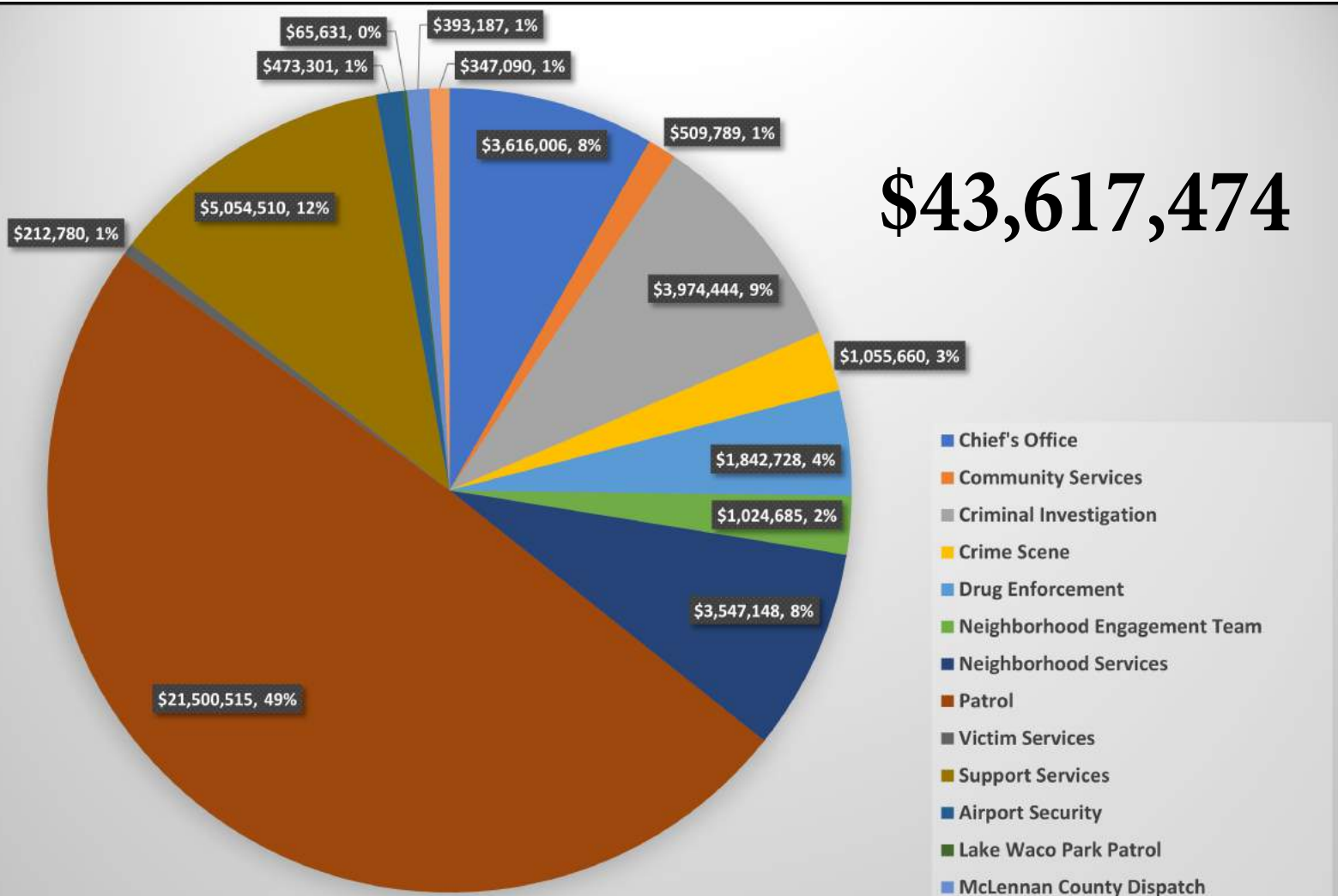
1 Chief
3 Assistant Chiefs
11 Commanders
37 Sergeants
214 Police Officers
and Investigators

CIVILIAN EMPLOYEES

Administrative
Crime Analysis
Crime Scene
Community Outreach
Customer Service
Digital Media

Planning & Budget
Property & Evidence
Public Information Officer
Records
Social Resource Coordinator
Victim Services

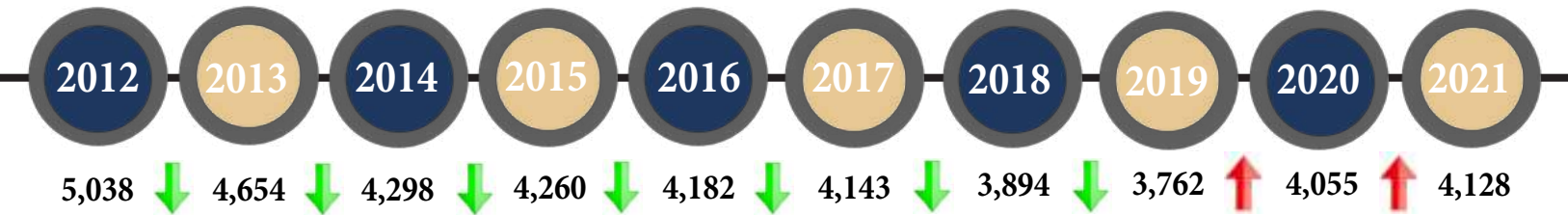
FISCAL YEAR 2021 BUDGET



* Figure includes employee salary and benefits.

UCR PART 1 CRIME RATE SUMMARY PER 100,000 RESIDENTS

Crimes: Murder, Rape, Robbery, Aggravated Assault, Burglary, Theft, and Motor Vehicle Thefts



Overall 1.8% increase of
Part 1 Crime Rate
2020/2021.



6.46% decrease in
burglaries 2020/2021

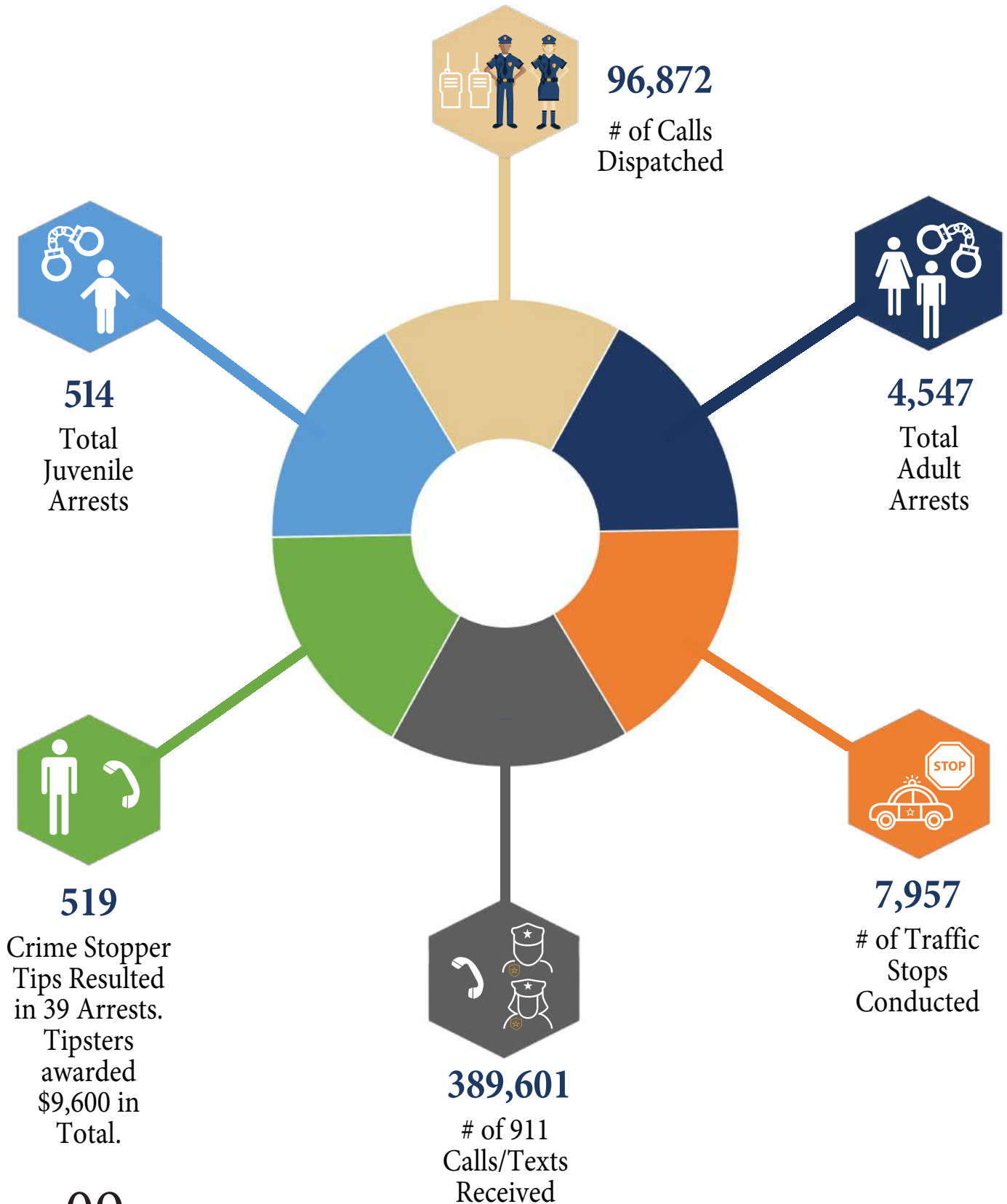


Part 1 Crime Rate down
by 18.06% since 2012.

The FBI's Uniform Crime Reporting (UCR) Program is a nationwide cooperative statistical effort of nearly 18,000 cities, universities/colleges, counties, states, tribal, and federal law enforcement agencies voluntarily reporting data on crime brought to their attention. Part 1 Uniform Crime Report (UCR) crimes are broken down into two categories: violent and property crimes.



PERFORMANCE METRICS

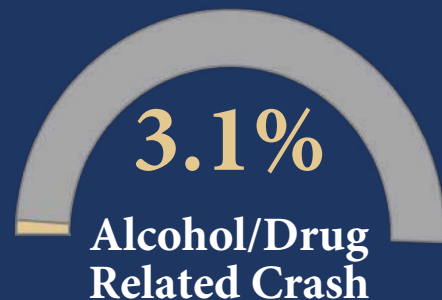


2021 CRASH STATISTICS

Waco Population - 138,486 (2020 Census)

4,337
Crashes in
2021

16.7%
Percent
Increase from
'20 - '21



2020

vs

2021

Comparison

Number of Crashes

3,716



Number of Crashes

4,337

Crashes per 1,000 Residents

26.8



Crashes per 1,000 Residents

31.3

2021 FATAL CRASH STATISTICS

2021 FATAL CRASHES			
DATE	DAY	TIME	LOCATION
1/2/21	SAT	16:56	8800 BLK CHAPEL RD
1/29/21	FRI	5:26	1200 BK HERRING AVE
2/28/21	SUN	21:54	N 19TH ST/ W LAKE SHORE DR
3/13/21	SAT	9:48	N VALLEY MILLS DR/ LONGFELLOW DR
3/27/21	SAT	0:58	1400 BLK IH 35 S
3/28/21	SUN	21:29	2500 BLK FRANKLIN AVE
5/17/21	MON	22:01	2900 BLK W WACO DR
6/6/21	SUN	14:47	N 30TH ST/ GORMAN AVE
6/27/21	SUN	5:43	900 BLK GARDEN DR
6/27/21	SUN	UNK	N UNIVERSITY PARKS DR / COLCORD AVE
7/8/21	THUR	11:47	2300 BLK RITCHIE RD / PANTHER WAY
7/18/21	SUN	16:01	2300 BLK ORCHARD LN
8/28/21	SAT	20:43	2500 BLK ROBINSON DR
9/11/21	SAT	1:24	300 BLK E HERRING AVE
9/14/21	MON	23:15	1300 BLK W LOOP 340
11/24/21	WED	21:50	200 BLK W HWY 6
12/6/21	MON	16:07	ORCHID LN / SALEM WAY

17 Fatal Crashes

A decrease of 1 from 2020.

1 Speed Related Crash

A decrease of 3 from 2020.

5 Alcohol/ Drug Related Crashes

A decrease of 1 from 2020.

1 Medical Related Crash

A decrease of 4 from 2020.

4 "Other" Crashes


An increase of 3 from 2020.



PATROL OPERATIONS COMMAND



Photo Courtesy: Waco Tribune Herald, Rod Aydelotte



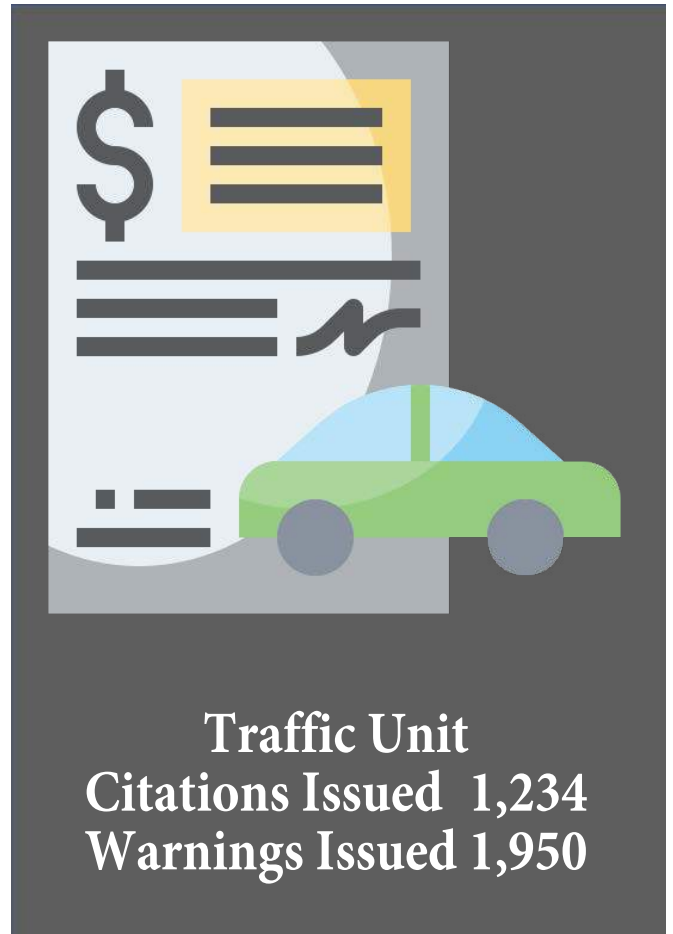
The Patrol Operations Command's primary function is patrol, which is under the leadership of Assistant Chief Robert Lanning. This command provides policing services and responds to emergency calls as well as other service requests. Patrol operations include numerous responsibilities for preventing or reducing crime through proactive problem-solving initiatives, representing the primary function and mission of the agency. Within the command are the specialized units of : Traffic, Canine (K-9), Special Weapons and Tactics (SWAT), Crisis Response Team, Field Training Instructors (FTI), City Court Bailiff, and the Digital Media Section.

Patrol

Patrol is the largest work group of the department, providing 24 hours service and protection to the Waco community. Our uniformed patrol officers are the most visible representatives of the department and are the first faces someone sees when in need. They respond to every type of call, enforce traffic laws, and regularly conduct community outreach. Our officers are invested in the community, forming strong partnerships and relationships to ensure that Waco is a safe place to live, work, and visit.

Traffic Unit

A goal of the Waco Police Department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the city. This is accomplished by fair and consistent enforcement of state and local traffic laws, as well as educating the public and traffic engineering. The Traffic Unit also responds to community complaints regarding traffic concerns, and dedicates enforcement efforts towards intersections identified as having high number of traffic collisions.

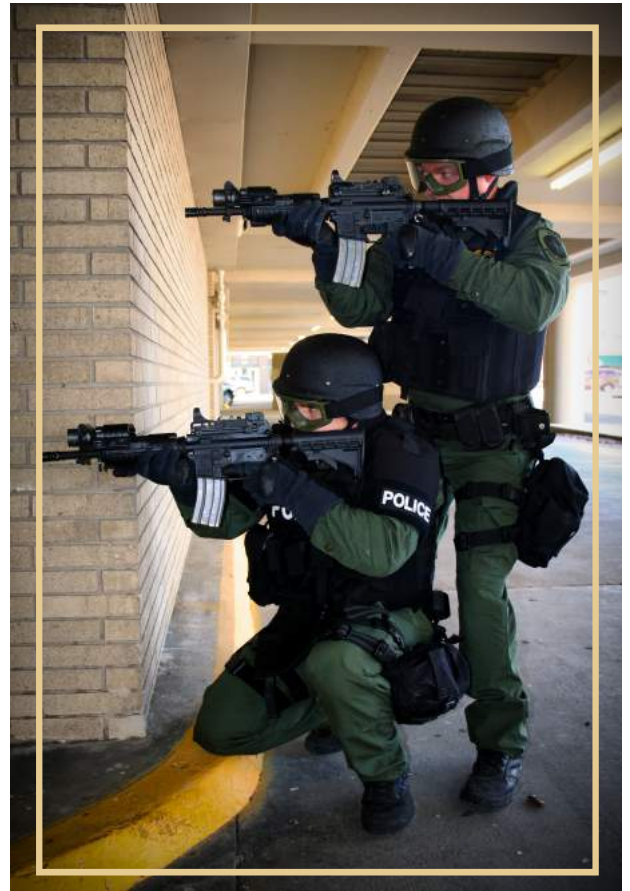


Canine (K-9)Unit

The Waco Police Department Canine (K-9)unit is comprised of three K-9 officers and their handlers. Our K-9s are trained and certified in narcotic detection and patrol functions. In 2021, the K-9 unit had 41 primary arrests and 254 assist arrests.

Special Weapons and Tactics (S.W.A.T.)

S.W.A.T. officers are members of a highly trained unit that tackles situations beyond the capability of routine patrol. The WPD S.W.A.T. Team is called in when an incident presents significant risk to law enforcement officers and the public. In 2021, the S.W. A.T. Team assisted in executing 6 search warrants, 1 search warrant arrest, 3 barricades with arrest, led 23 trainings/presentations, and provided 4 dignitary protections.



Digital Media Section

The Digital Media Section is responsible for the management of the department's digital media to include in-car videos, the body-worn camera (BWC) system, and police building video surveillance cameras. The overall goal of the BWC program is to enhance community trust by documenting law enforcement encounters with the public while, at the same time, promoting accountability, transparency, and professionalism. The Digital Media Section is also responsible for the redaction of videos that are requested and approved via the department's open records request policy. In 2021, a total of 355,864 pieces of digital evidence were uploaded to our cloud-based digital evidence storage system.



INVESTIGATIONS COMMAND



Under the leadership of Assistant Chief Frank Gentsch, the Investigations Command of the Waco Police Department is responsible for the detection and investigation of criminal offenses. Within the command are the specialized divisions of: Special Investigations, Criminal Investigations, Special Victims and Homicides & Major Assaults.

Drug Enforcement Unit

The Drug Enforcement Unit (D.E.U.) enforces state and federal laws regarding the illegal sale, distribution, possession, and manufacturing of controlled substances; illegal gambling operations and the investigation into criminal activity of gangs. In 2021, D.E.U. was involved in 734 drug related cases, in addition to 7 Joint Agency Federal Title III investigations.

Drug Enforcement Unit Investigators were involved in numerous undercover operations involving the purchase of illegal drugs from suspects, building a prosecutable case and the arrest of the suspect. D.E.U. also assisted other units in the surveillance of robbery crime series locations, and gang suppression operations with the mission of identifying and apprehending suspects.

US Marshal Task Force

The Waco Police Department's Marshal Task Force Officer (TFO) in conjunction with federal, state, and local law enforcement agencies locate and apprehend the most dangerous fugitives and assist in high profile cases. In 2021 the TFO assisted with: 277 cases, 166 arrests, seizure of 39 firearms, 1,027 grams of marijuana, 586 grams of methamphetamine, 81.5 grams of ecstasy, 8 grams of cocaine, 4 grams of Xanax, and 5 grams of Adderall.

Street Crimes Unit

The Street Crimes Unit's mission is to address quality of life issues effecting the image and atmosphere in which our citizens live and conduct business, while establishing safety in our neighborhoods. This includes: conducting surveillance on locations and individuals when information indicates street level criminal activity is taking place and utilizing methods of interdiction to intercept human trafficking, narcotics, weapons, and other contraband that are being trafficked as well as the money that is associated with these activities. In 2021, the Street Crimes Unit conducted 103 felony investigations and made 271 arrests. The unit also seized: \$15,972, 29 firearms, 1,153.6 grams of methamphetamine, 130.6 grams of cocaine, 1,397 grams of marijuana, 30.2 grams of ecstasy, 2.8 grams of gabapentin, 4 grams of buprenorphine, and recovered 4 stolen vehicles.

Gang Unit

The Gang Unit is responsible for the identification and tracking of criminal street gangs, their members, associates, and gang related crimes. The unit pursues a Zero Tolerance Policy within the City of Waco. In 2021, the Gang Unit entered 5 criminal street gangs and 65 gang members into the Texas Department of Public Safety Gang database. They were involved in the arrest of 27 gang members, the seizure of over 30 firearms, and assisted in over 58 criminal investigations. In late 2021, the Gang Unit became the primary investigators of gang related incidents.

The unit also strives to maintain a cooperative relationship with all law enforcement agencies in the sharing of reliable and credible gang intelligence and the fostering of relationships with our local public schools and their law enforcement entities to help combat gang related crime.

Career Criminal Apprehension and Supervision Team (C.C.A.S.T.)

The Waco Police Department's Career Criminal Apprehension and Supervision Team (C.C.A.S.T.) monitors, enforces, and supervises repeat offenders and assists in the prosecution of these individuals. The goal of C.C.A.S.T is to create lasting crime suppression by pursuing creative solutions to target the root cause of the criminal activity. The C.C.A.S.T. Unit also works in conjunction with other agencies represented at the Texas Anti-Gang Center - Waco and investigative units with the police department. In 2021, C.C.A.S.T. made 47 arrests on 59 felony offenses, 13 misdemeanor offenses, and 1 federal felony offense. The unit also seized over 20 grams of narcotics and 3 firearms.

Burglary & Auto Theft Unit

The Burglary & Auto Theft Unit investigates crimes against property; specifically residential, non-residential, commercial, motor vehicle burglaries, and thefts of motor vehicles. In 2021, the unit was assigned 3,314 cases, closed 1,734 cases, obtained a total of 150 arrest warrants, and arrested 53 suspects. The unit also executed 14 search warrants, recovered \$26,211.84 in stolen property and \$515,954.92 in stolen vehicles. A total of 289 cases were transferred to the District Attorney's Office for prosecution.

Assault & Fraud Unit

The Assault & Fraud Unit conducts follow up investigations of non-family violence related crimes such as: assaults, stalking, burglaries with intent to commit assault, terroristic threats, motor vehicle fatalities, and financial crimes. In 2021, the unit was assigned 2,197 cases, obtained a total of 203 arrest warrants, issued 127 Class C citations, and made 53 arrests. A total of 623 cases were transferred to the District Attorney's Office for prosecution.

Theft & Miscellaneous Unit

The Theft & Miscellaneous Unit investigates property crimes with the exception of auto-related thefts as well as other criminal offenses. In 2021, the unit was assigned 4,460 cases, obtained 395 arrest warrants, and recovered \$52,616 in stolen property. A total of 1,007 cases were transferred to the District Attorney's Office for prosecution.



Crime Analysis Unit

The Crime Analysis Unit provides a systematic analysis for identifying and analyzing patterns in crime. The analysis of patterns can assist with the deployment of resources in a more effective manner and aid investigators in the identification and apprehension of suspects. Crime analysis also plays a role in devising solutions to crime problems and formulating crime prevention strategies. In 2021, the Crime Analysis Unit completed 475 analytical requests, in addition to numerous ad-hoc requests.

Family Violence Unit

The Family Violence Unit investigates cases in which the victim is related to the offender through marriage, in-laws, girlfriends, boyfriends, intimate partners or roommates. Family Violence Unit detectives also visit area high schools to educate students on the signs and warnings of family violence within their homes and dating relationships. In 2021, 2,100 cases were assigned to the unit, 362 arrest warrants were obtained and 94 emergency protective orders for victims of domestic abuse were requested. In addition, 561 cases were transferred to the District Attorney's Office for prosecution.

Crimes Against Children Unit

The Crimes Against Children Unit conducts investigations where crimes are committed against children under the age of 17. The unit also works in conjunction with the State of Texas Child Protective Services and the Advocacy Center to help these crime victims. The unit investigated 933 cases, received 2,367 Child Protective Services referrals, completed 122 arrest prosecution packets, and obtained 74 arrest warrants.

Homicides & Major Assaults Unit

The Homicides & Major Assaults Unit investigates violent crimes and is responsible for screening and reopening any "cold homicide" cases based on new evidence or credible information. The Special Crimes Unit assist the Texas Rangers in criminal investigations of any officer involved use of deadly force that results in serious bodily injury or death of a person. In 2021, the unit was assigned 1,275 cases and issued 126 arrest warrants. There were a total of 19 homicides (16 criminal and 3 non-criminal) to include 1 officer involved shooting. The officer involved shooting was presented to the McLennan County Grand Jury, where the jury no-billed the officers, meaning no criminal wrongdoing was found on the part of the officers. The Sex Offender Registration Coordinators registered and monitored 743 sex offenders in 2021.

Victim Services Unit

The Victim Services Unit is dedicated to positively impacting the quality of life for citizens of Waco by assisting victims and their families experiencing crime and trauma. The Victim Services staff and numerous volunteers provide on-scene crisis intervention, death notifications, victim education, emotional support, follow-up contact, assistance with Crime Victims Compensation, referral services, and other pertinent victim needs.

In 2021, the Victim Services Unit answered 414 call outs within the city of Waco, assisted with 63 walk in reports, and an additional 35 call outs with surrounding agencies. The unit assisted 1,138 victims and submitted a total of 74 Crime Victims Compensation applications to the Texas Attorney General's Office. Nine new volunteers joined the Victim Services team and attended a 30 hour training academy to make a total of 16 volunteers in addition to the 3 full time staff members.

Peer Support Group


The Peer Support Group members, certified in Critical Incident Stress Management, conduct formal debriefings, provide one-on-one support, and give referrals after critical incidents for all police department employees as well as first responders in McLennan county. The Peer Support Group had 1,518 contacts for support with 115 of those being referred to outside services and conducted 6 critical incident debriefings.

The family extension of the Peer Support Group, Behind the Badge, held several fundraisers throughout the year and donated approximately \$15,000 to members of our law enforcement families to help combat medical bills. Behind the Badge sponsored 5 children at Christmas, providing them with gifts totaling \$1,160. In 2021, Behind the Badge awarded the first annual McKinney Memorial scholarship to 3 recipients totaling \$1,500 in honor of Waco Police Officer Michael McKinney who passed away due to an illness in December of 2020.



SUPPORT SERVICES COMMAND





The Support Services Command managed by Assistant Chief Mark Norcross, provides directed specialized support to the uniformed services of the department. The Support Services Command is comprised of the Community Services Division, Professional Development & Recruiting Division, Planning & Budget Division, Dispatch Division, and Records Division.

Neighborhood Engagement Team (N.E.T)

In late 2021, the Community Services Division began the process of developing a Neighborhood Engagement Team (N.E.T.). The focus of N.E.T. is to be a liaison between the community and City of Waco resources, to include serving as a navigating partner to the community by connecting them with City of Waco government and non-governmental services, gathering and presenting crime stats and working cooperatively with communities in developing crime prevention responses using the Problem Oriented Policing (POP) strategies and non-traditional innovative forms of problem solving to impact crime, calls for service, safety issues, and quality of life within the City of Waco.

Support, Abate, Forfeiture, Enforcement (S.A.F.E.) Unit

The S.A.F.E. Unit conducts asset forfeiture, nuisance abatement, and criminal investigations as well as business inspections of game rooms, night clubs, and sexually oriented businesses. The Crime Free Multi-Housing and Rental Property Program, spearheaded by this unit, builds partnerships between police and owners/managers of rental properties to keep drugs and other illegal activity off their property. The S.A.F.E. Unit has 84 apartment communities and rental property management companies fully certified in our Crime Free Programs. These partnerships resulted in a 20% reduction in calls for police service, 53% reduction in reported crime, and a 90% reduction in arrests at these locations.



Community Outreach Unit

The Waco Police Department has a team of both sworn and civilian members who act as liaisons to various community leaders and residents to build relationships, increase trust, and provide important information about law enforcement and the department. The unit presented 134 programs reaching 11,971 citizens and addressed 1,969 non-valid alarms. The Citizens Police Academy Alumni Association (C.P.A.A.A.) and Citizens on Patrol (C.O.P.) volunteers contributed 2,002 hours to the Waco Police Department and City of Waco. Our Chaplains donated 5,947 hours of service in 2021; attending roll calls, graduation, promotions, retirement ceremonies, ride-a-longs, funerals, quarterly prayer sessions, and officer well checks. Police Explorers Post 415 contributed 522 hours of community service. In 2021, retired Community Outreach Officer Steve Dietrich was presented with the Lifetime Achievement Award at the 32nd Annual Texas Crime Stoppers Conference.

Crime Scene Unit

The Crime Scene Unit consists of specially trained personnel who are experts in the field of evidence identification, documentation, and collection. They routinely assist officers to ensure that evidence is properly collected and preserved for later analysis and/or court proceedings. In 2021, the Latent Print Examiner examined 7,000 latent prints in over 1,100 cases, resulting in 337 MBIS hits. The unit also processed over 800 cases utilizing NIBIN, producing a 56.3% lead development rate. The lab processed evidence for over 1,470 cases and assisted surrounding agencies in processing physical evidence.



Photo Courtesy: Waco Tribune Herald, Rod Aydelotte

Computer Forensics

The Computer Forensics Unit performs forensic investigations by examining computers, components, digital storage media and cell phones in an attempt to identify and seize evidence related to various crimes.

Personnel Unit

The Personnel Unit is responsible for overseeing an efficient, effective, and fair selection process; resulting in the hiring of individuals, who possess the skills, knowledge, and abilities necessary to perform the duties of a law enforcement officer within the City of Waco. In addition to sworn officers, the unit is responsible for conducting background checks on our civilian employees, volunteers, and police chaplains; in conjunction with the city's Human Resources Department. In 2021, the unit hired 14 new officers, 4 of which were fast-track officers, and 11 civilian employees.



Accreditation

In 2021, the Waco Police Department became the 184th agency recognized by the Texas Police Chiefs Association. The recognition program evaluates a police department's compliance with over 168 best business practices. These best practices cover all aspects of law enforcement operations including use of force, protection of citizen rights, vehicle pursuits, property and evidence management, and patrol and investigative operations.





Training Unit

The Training Unit is dedicated to developing the skills, knowledge, and service delivery of sworn and civilian employees. They provide comprehensive training to ensure our citizens are provided quality public safety services while being treated with professionalism, dignity, and respect.

Planning & Budget Section

The role of the Planning & Budget Section is to plan, coordinate, compile, administer and monitor the department's budget, purchasing and financial transactions; advise the Chief of Police on asset forfeiture functions; monitor the balance and ensure purchases are in compliance with state and federal guideline; prepare, submit, and monitor department grants; and anticipate the department's needs and to determine which methods work best for the delivery of key services.

Records Section

The Records Section, comprised of records information management professional, cordially greet everyone who visits the department while also assisting citizens on the phone. The section is also responsible for the maintenance of police records, citations, and other critical documents. In 2021, the records section transcribed 58,424 offense and supplemental reports, and released 5,173 open records requests. The Property Room is accountable for all items that are collected as evidence or seized property. When property is collected or turned in, it is inventoried and categorized using a bar code system. The item is secured and tracked until such time the items are needed for court, returned to the rightful owner, or are destroyed.

Dispatch Section

The Dispatch Section coordinates the delivery of emergency services to the City of Waco and McLennan County. The communications center is staffed around the clock by trained professionals who are responsible for receiving and documenting calls from citizens, dispatching resources as necessary, performing records checks, relaying information and coordinating mutual aid requests from other agencies.

Professional Standards & Conduct

Professional Standards and Conduct is responsible for safeguarding the integrity of the Waco Police Department, as well as the rights of all citizens within the area of jurisdictional responsibility.

Public Information Officer

The Public Information Officer initiates and oversees the establishment of integrated strategy plans and programs designed to ensure that all communication and public relations efforts are cohesive, consistent and effective in supporting the mission of the police department. In 2021, the Waco Police Department launched Waco PD On The Beat, a podcast created to inform the community about what is happening in their neighborhood in addition to learning a little more about our employees. You can listen to all episodes by visiting this link: [Waco PD On The Beat.](#)



RELATIONAL POLICING



Hugs for Love with Rosalyn

Rosalyn visited us to show her love and support for law enforcement by giving hugs. She was welcomed with open arms by WPD and surrounding agencies. On June 4, 2021, Mayor Meek proclaimed that day as "Hug for Love" Day, honoring Rosalyn's journey.

Citywide Prayer

The community and city leaders from across Waco had the opportunity to sit down, engage in fellowship, and pray for one another.



First Annual Back to School Bash

On August 7th we welcomed the community to stop by the police department for free food, games, school supplies, haircuts, and backpacks for kids that attended. Over 800 backpacks and backpack vouchers were given to kids. Thank you to our community partners for help making this event a success!

National Night Out

Presenting a unified force in the fight against crime, the police department joined Waco residents at organized events planned by neighbors and neighborhood associations.



Battle of the Badges Blood Drive

In a friendly competition between Waco Fire, Waco Police, and the McLennan County Sheriff's Office, Waco PD collected 365 units of blood, and registered 448 donors; helping save 1,095 lives in our community and named the 2021 Battle of the Badges winner.



RELATIONAL POLICING



First Annual Trunk-or-Treat

On October 25th we invited the community to join us at the police department for a free family event where children of all ages could enjoy decorated vehicles, and trick or treat for tasty sweets in a safe setting. We had over 1,800 attendees!



4th Annual Let your Light Shine

McLennan County first responders came to shine their lights on hospital patients, staff, and their families as a display of love and hope. While turning on their lights, these vehicles filled the parking lots of Baylor Scott and White Hillcrest Hospital and Providence Hospital for all to see from the hospital windows. This year, Blue Santa made a special appearance at the event and was able to spread some extra holiday cheer.



Season of Giving

There is no better way to end the year than by giving back to the community. Waco PD C.P.A.A. graciously provided 50 gift bags of non-perishable food items to be distributed by officers during the months of November and December. Blue Santa's bag was overfilled thanks to the bountiful donations provided by the Toys for Tots program and our local Academy Sports + Outdoors.





2021 RECOGNITIONS

PROMOTIONS

Jared Wallace
Commander - 2/14/21

Billy Gann
Sergeant - 2/28/21

Jeremy Angel
Sergeant - 8/1/21

Kevin Spicer
Sergeant - 8/29/21

Jennifer Duncan
Commander - 2/14/21

Gary Hiatt
Commander - 5/30/21

Timothy Barrett
Sergeant - 8/1/21

Cassie Price
Sergeant - 2/14/21

Cody Plunkett
Sergeant - 6/6/21

Jose Amaro
Commander - 8/15/21

Daniel Harper
Sergeant - 2/28/21

Melissa Thompson
Sergeant - 8/1/21

Aaron Craig
Sergeant - 8/15/21

RETIREMENTS

John Hambrick
Sergeant - 1/31/21

Jason Lundquist
Sergeant - 5/1/21

Melvin Roseborough
Commander - 7/31/21

Bill Hall
Commander - 3/31/21

John Allovio
Sergeant - 5/15/21

Fabian Klecka
Officer - 9/13/21

Randy Simons
Officer - 3/31/21

Steve Dieterich
Officer - 5/31/21

Bill Rogerson
Officer - 4/30/21

Ken Reeves
Officer - 6/17/21



2021 AWARD RECIPIENTS

OFFICER OF THE YEAR

Officer Jordan Wenkman

ROOKIE OF THE YEAR

Officer Jeffrey Kyle

DETECTIVE OF THE YEAR

Detective Zachary Koenig

CIVILIAN OF THE YEAR

Kayla Thomas
Police Staff Specialist

COMMISSIONED SUPERVISOR OF THE YEAR

Sergeant Aaron Mitzel

CIVILIAN SUPERVISOR OF THE YEAR

Susie Murray
Emergency Communications
Manager

VOLUNTEER OF THE YEAR

Justin Lynn
Victim Services Unit

A publication of the Criminal Intelligence Unit



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