

**WACO POLICE DEPARTMENT  
MEMORANDUM**

**TO:** Sheryl Victorian Ph.D., Chief of Police

**DATE:** June 11, 2021

**FROM:** Keith Vaughan, Sergeant

**SUBJECT:** 2020 Annual Report

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**INTERNAL INVESTIGATIONS**

In 2020, the Professional Standards Supervisor assigned seventy-six (76) control numbers compared eighty-eight (88) in 2019. Of the seventy-six (76) investigations conducted in 2020, sixty-seven (67) involved sustained complaints, four (4) were exonerated, seven (7) were unfounded and two (2) were not sustained. Thirteen (13) of the sustained investigations involved preventable crashes. Sixty-eight of the investigations involved sworn officers, while twelve (12) involved non-sworn employees. Thirty-four (34) of the sustained complaints resulted in disciplinary action of an oral reprimand, seventeen (17) resulted in written reprimands, thirteen (13) resulted in a suspension without pay or indefinite suspension. Three (3) employees resigned while the investigations they were involved with were ongoing.

The Professional Standards and Conduct Supervisor conducted eleven (11) of last year's internal investigations. Two (2) of which was unfounded, eight (8) were sustained and two (2) was exonerated. There were not any allegations of racial profiling reported in 2020. Of the seventy-six (76) total investigations conducted in 2020, sixty-seven (67) were initiated from within the department and nine (9) were initiated from outside the department.

**ADMINISTRATIVE INVESTIGATIONS**

Department supervisors conducted nineteen (19) Administrative Investigations in 2020 compared to eight (8) in 2019. Non-Preventable Crashes accounted for seven (7) of last year's administrative control numbers, three (3) involved the destruction of a vicious or injured animal, one (1) involved the use of deadly force where no policy violation occurred. The other fifteen (15) investigations involved allegations that did not warrant a formal internal investigation.


The Professional Standards and Conduct Unit conducted two (2) of last year's Administrative Investigations.

**RESPONSE TO RESISTANCE**

The Department documented sixty-one (61) responses to resistance against aggressive, resistant or uncooperative persons in 2020, thirty-two (32) of which involved the use or attempted use of an electronic control device (ECD) that compares to thirty-three (33) responses to resistance involving ECD in 2019.

Forty-one (41) different officers documented at least one use of non-lethal force in 2020, and only one (1) officer used force more than three times. Officers used non-lethal force on fifty-four (54) different persons, three (3) of whom were female, thirty (30) were black, eleven (12) were Hispanic, eleven (11) were white, and one (1) Asian.

Respectfully Submitted,

  
Keith Vaughan, Sergeant