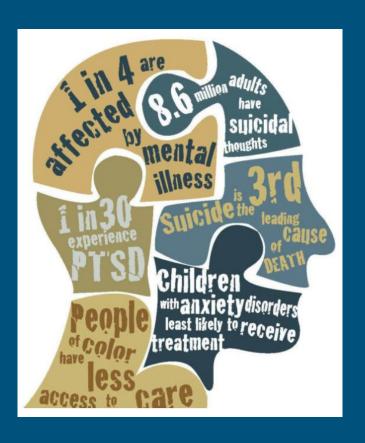
# **Empowering Minds:** Cultivating Mental Health Equity and Well-Being

"True belonging is the spiritual practice of believing and belonging to yourself so deeply that you can share your most authentic self with the world and find sacredness in both being a part of something and standing alone in the wilderness." ~BRENÉ BROWN

# Where are we?

## Mental Health



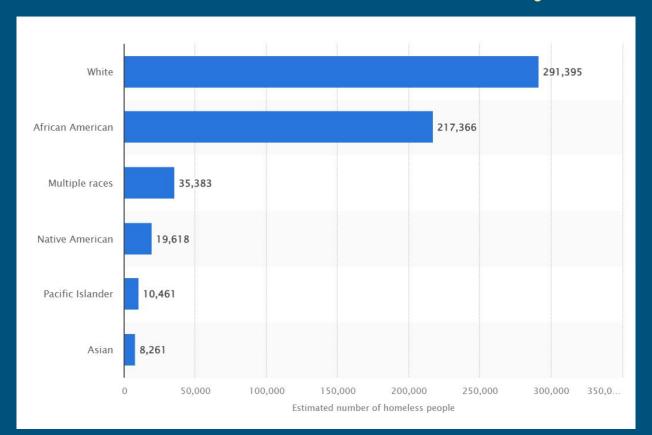
- Annual prevalence of serious thoughts of suicide, high risk populations:
  - U.S. Adults: annual average 4.8%
    - Native Hawaiian/Other PacificIslander: 7.4%
    - Mixed/Multiracial: 8.2%
    - American Indian/Alaska Native:8.5%
  - Youth Populations
    - Young adults aged 18-25: 13%
    - High school students: 22%
    - LGBTQ youth: 45%

Suicide is the **2nd leading cause of death** among people aged 10-14

# Firearms are now the #1 cause of death for children in the United States



# Estimated number of homeless people in the United States in 2022 by race

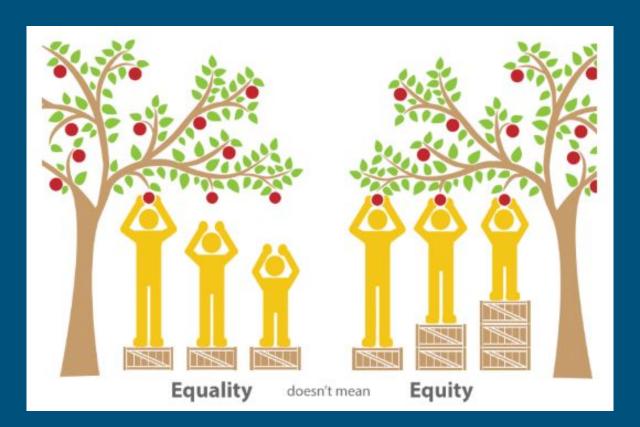


# Why does it matter?

## Dimensions of Wellness



## Equity





Health Equity



# Cultural Competence +

Cultural Intelligence

## Cultural Intelligence

RedHead

#### DRIVE KNOWLEDGE How can I adapt? How is this similar to my other experiences? Interest (both intrinsic Cognition, and extrinsic), understanding, values motivation, and and norms, leadership. confidence. CULTURAL INTELLIGENCE (CQ) The ability to function effectively in culturally diverse settings STRATEGY **ACTION** How can I plan? How do I behave? Awareness, meta-Speech acts, cognition, planning, verbal, non-verbal, checking. behaviours.

#### **CQ DRIVE**



Your level of interest, persistence, and confidence during multicultural interactions.

#### CQ KNOWLEDGE



Your understanding about how cultures are similar and different.

#### **CQ ACTION**



Your ability to adapt when relating and working in multicultural contexts.

#### **CQ STRATEGY**



Your awareness and ability to plan for multicultural interactions.

# Principles of Cultural Competence

## Language & Culture

- Define culture broadly.
- Value cultural beliefs.
- Recognize
   complexity in
   language
   interpretation.



## Multidisciplinary & Intersectional Approach



- Facilitate learning between providers and communities.
- Involve the community in defining and addressing service needs.
- Collaborate with other agencies.

## Systems & Institutions

- Professionalize staff hiring and training.
- Institutionalize cultural competence.



# Where do I start?

—"Trauma is what happens inside you as a result of what happened to you. Trauma is not the event that inflicted the wound. So, the trauma is not the sexual abuse, the trauma is not the war. Trauma is not the abandonment." ~ Gabor Maté

## Practices

- Connect with other people (social wellbeing)
- Be active (physical wellbeing)
- Learn new skills (developmental wellbeing)
- Pay attention to the present moment (psychological wellbeing)
- Give to others (emotional wellbeing)

## How do I do that?

- Connect with other people ~ talk to 'strangers' OFTEN
- Be active ~ walk, dance, do wall push ups, clean your house
- Learn new skills ~ new dessert recipe, new language?
- Pay attention to the present moment ~ meditate! journal! breath!
- Give to others ~volunteer, support a cause, support local

# If you want to talk more about any and all of this please do not hesitate to reach out!

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THANK YOU FOR YOUR TIME!