



**Waco-McLennan  
Public Health**

2025

# Annual Report

WACO-MCLENNAN COUNTY  
PUBLIC HEALTH DISTRICT

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# Mission

To improve the health and well-being of the citizens and environment of our county.

# Vision

Create the healthiest county in Texas where all people can live, work, play, and thrive.

## Advisory Board Members

### Government Representatives

Chief William Hlavenka – Bellmead  
 Lydia Lopez – Hewitt  
 Laurie Kaczmarek – Lacy-Lakeview  
 Monica Hendrix – Lorena/Small Cities  
 Bryan LeMeilleur – McGregor  
 Destiny DeLillo\*\*\* – Robinson  
 Mary Jo Jaska – Ross/Small Cities  
 Dr. Alex Jones Adesina – Waco  
 Andrea Barefield\* – Waco  
 Deidra Emerson – Waco  
 Darius Ewing – Waco  
 Captain Nolan Schaffer – Woodway  
 Jim Smith – McLennan County  
 Heather Travers – McLennan County

### Community Representatives

Dr. Umad Ahmad\*\*  
 Al Pollard  
 Rhiannon Settles, RN

\* Chair    \*\* Vice-Chair    \*\*\* Secretary

# Message from the Director

## Dear Members of Our Community,

As I reflect on 2025, I am humbled by the resilience, dedication, and strength of our public health workforce. The year brought both challenges and accomplishments for Waco-McLennan Public Health. McLennan County experienced its first measles cases in nearly four decades as part of a statewide outbreak originating in West Texas. Through the swift and thorough efforts of our Epidemiology and Immunizations programs, these cases were successfully contained, with no transmission beyond the affected family units. This outcome reflects the readiness and expertise of our staff, who stand prepared year-round to respond to infectious disease threats and apply proven public health practices such as disease investigation, contact tracing, isolation and quarantine, communication, and vaccination to protect our community.

While responding to these cases, Waco-McLennan Public Health also navigated uncertainty surrounding several grant funding sources that support critical public health services. These grants fund staff who convene and support community coalitions to improve maternal and child health, provide education that promotes healthy living, prepare for public health emergencies, and serve families through the WIC program, among many other essential services. Although most public health funding ultimately remained intact, the uncertainty highlighted the importance of sustainable investment in public health infrastructure and the essential services our community relies upon.

Despite these challenges, our staff continued to demonstrate excellence and commitment to service. Our Tuberculosis Prevention and Care Nurse Supervisor, Amy Raborn, RN, received the 2025 Texas Association of City and County Health Officials Outstanding Public Health Service Award in recognition of her exceptional dedication to her patients and her role in preventing tuberculosis in our community. Our WIC program was honored with the Premier Community Partner Award from EOAC for its impactful nutrition education efforts within the Early Childhood Head Start Program. Additionally, our staff collaborated with more than 65 community partners across multiple sectors to develop and publish our community's first comprehensive Community Health Improvement Plan. This plan builds upon extensive community health assessment data and establishes priorities and strategies to improve health outcomes across McLennan County.

These accomplishments reflect the professionalism, expertise, and commitment of your local public health professionals. I am honored to lead this organization and proud of the work accomplished over the past year. As we look ahead, we remain committed to strengthening partnerships, advancing evidence-based public health practices, and ensuring that the health and well-being of our community remain our highest priority.



Stephanie Alvey,  
Director of Public Health

**53,129**

**TOTAL NUMBER OF  
SERVICES PROVIDED  
BY THE HEALTH  
DISTRICT IN 2025**

# Community Engagement

Waco-McLennan Public Health (WMPH) remained deeply engaged in the community throughout the year, participating in and hosting a wide range of outreach efforts that strengthened local partnerships and promoted public health. Staff organized blood drives, supported interns, graduate assistants, and volunteers, and connected with residents through 245 community events, health fairs, and career fairs.

WMPH also fostered community spirit by participating in the Día de los Muertos and Winter Wonderland parades, hosting Food Truck Fridays, and leading a school supply donation drive. In addition, team members demonstrated their commitment to service through active participation in the United Way membership campaign, reflecting a shared dedication to improving the health and well-being of the entire community.

## Community Activities

- Blood Drives (2)
- National Night Out Events
- Food Truck Fridays
- School Supply Donation Drive
- Winter Wonderland Parade
- Hosted Interns, GAs, & Volunteers
- Health Fairs
- Career/Internship Fairs
- Safety Fairs
- Back-to-School Events
- Dia de Los Muertos Parade & Vendor Market
- United Way Membership Campaign
- Health-related Classes (93)

## Interns, Graduate Assistants, and Volunteers

WMPH hosted 12 interns/volunteers/GAs for 2025. Students completed variety of projects for credit hours, capstone projects, and gained real world experience in the field of public health. Leadership among three divisions supervised students throughout the year for approximately 1,840 total hours.

## Customer Feedback Report Highlights

- 97.16% rated their interaction with our staff as excellent or good
- 97.85% would refer a friend or family member to Waco-McLennan Public Health
- 99.10% agreed that our staff were nice and professional

# TACCHO Outstanding Public Health Service Award

Congratulations to Waco-McLennan Public Health Tuberculosis Prevention & Care Clinic Nurse Supervisor **Amy Raborn, RN**, the 2025 TACCHO Outstanding Public Health Service Award honoree. This award is presented annually to an outstanding employee of a Texas local public health department who has demonstrated extraordinary performance and an exemplary commitment to local public health.

## Public Health Heroes

At Waco-McLennan Public Health, we believe in recognizing our employees and making them feel valued and appreciated. In 2025, as part of our Employee Recognition Program, we started the Public Health Hero Award. Awarded each quarter, managers and supervisors submit nominations that recognize a staff member's exceptional behaviors, attitude, or work that shows a significant contribution to public health. These are our first four Public Health Heroes.

- **Pam Rogers**, Administrative Assistant in the HIV/STI Division
- **Ruth Lara** Public Health Education Supervisor
- **April Snyder**, Interim Health Financial Supervisor in Health Administration
- **Becky Olmedo**, Nutrition Program Supervisor in the WIC Division

## Presentations

### Texas Association of City & County Health Officials (TACCHO) Conference – February 2025

“Breaking Barriers: Reducing Syphilis Rates Among Black MSM Through Community Outreach and Digital Campaigns in McLennan County”

Poster presented by Christina Tuell, Program Evaluator, Stephanie Alvey, Director of Public Health, and LaShonda Malrey-Horne, Former Director of Public Health

“From Toolkit to Practice a Cross-Departmental Approach to Health Education”

Poster presented by Kamryn Collins, Public Health Planner, and Kelcy Wenger, MPH, CHES

### Society for Public Health Education (SOPHE) Conference - April 2025

“From Challenges to Change: Improving Organizational Excellence in a Women’s Health Coalition”

Poster presented Kelcy Wenger, MPH, CHES, and Dana Carpenter, MPH, CMQ/OE

### Society for Public Health Education (SOPHE) National Health Education Week Webinar – October 23, 2025

“Empowering Women’s Health: Redesigning Education for Accessibility & Equity”

National Health Education Week Webinar presentation by Kelcy Wenger, MPH, CHES

# 7 Community Health Improvement Plan

Waco-McLennan Public Health published its first Community Health Improvement Plan (CHIP) in 2025. The plan analyzed data from the most recent Community Health Needs Assessment (CHNA), as well as community health needs assessments and improvement plans from other major community partners to identify four priority areas:

- Mental/Behavioral Health
- Healthcare Services
- Women's Health
- Non-Medical Drivers of Health

The Health District partnered with United Way to engage nearly 40 different community organizations and programs to develop strategies that can be implemented collectively to impact health outcomes.

## Health Equity, Promotion, & Prevention

### Health Education

The Health Education (HED) initiatives in 2025 played a vital role in advancing wellness and equipping individuals with the knowledge needed to make informed health decisions. Participation in 245 outreach events created meaningful opportunities for community members to learn about healthy eating and physical activity.

Through these outreach efforts, the Health Education team engaged over 6,000 individuals across McLennan County's diverse communities, strengthening health awareness and education. In addition, team members demonstrated their dedication to professional growth and collaboration through professional presentations, during which they shared expertise and insights with peers and stakeholders, furthering public health dialogue.

### Food Distribution

Food insecurity is a critical issue in McLennan County, with limited access to healthy food impacting overall community health. In the fall of 2024, Waco-McLennan Public Health launched a food distribution site in collaboration with Shepherd's Heart Food Pantry and Waco Transit System. Held on the first Friday of each month in the Waco Transit parking lot, the location was strategically selected for its visibility, proximity to underserved neighborhoods, and direct access via public transportation routes.

In 2025, the partnership with The Shepherd's Heart continues but has shifted to food distribution on the fourth Saturday of each month in the Health District's parking lot. Over 100 families receive groceries each month, improving access to nutritious food in a high-need area.

This collaboration is a Texas Healthy Communities Success Story in 2025 and received a Silver Level rating in the Program Management and Tracking System.

## Garden

HED started a beautiful garden fully stocked with a variety of vegetables and herbs. We are excited about the potential to turn it into a community garden. The process began with a proposal to develop a community garden at WMPH to engage both staff and community members through educational classes. We collaborated with City of Waco Parks and Recreation to determine a suitable location with water access.

Funding for the project was provided by the Community/Clinical Health Bridge (CCHB) grant, which covered all materials. Parks and Recreation assisted in constructing the raised bed frames and provided the soil. We partnered with Texas AgriLife to select appropriate plants, and their student volunteers helped fill the beds with soil and complete the planting. The garden features a variety of vegetables, including peppers, spinach, beets, and strawberries, as well as several herbs. The CCHB grant and Texas AgriLife will provide community classes in the garden space.

## Bloom & Grow - Women's Community Events

Bloom & Grow women's community events are a new fun opportunity to try an activity in our community every month. These fun, pop-up events were developed by the Healthy Women & Children's coalition, a group of dedicated community organizations facilitated by Waco-McLennan Public Health.

Classes this past year have included:

- Dance at ReFit
- Galentine's (crafts, snacks, & self care at Waco-Family Medicine)
- Yoga at Waco Downtown Farmers Market
- Trail Walk at Cameron Park
- Mindfulness (relaxation, reflection, & connection) at West Waco Library
- Water Aerobics at Doris Miller Community Center
- Girls' Night Trivia at Brotherwell Brewing
- Seed Saving at Urban REAP
- Pilates Class at Doris Miller Community Center
- Scenic Walk at the Lake Waco Wetlands
- Craft Night at Thrst Coffee Shop
- Yoga Stretch Class at theCENTER at Columbus Avenue Baptist Church

## Epidemiology

In 2025, the Epidemiology team reviewed 2053 laboratory reports to monitor potential communicable diseases in McLennan County. Through this surveillance, 9 cases of measles and 58 cases of pertussis (whooping cough) were identified. The team also investigated reports of several other communicable diseases to protect the health of the community.

### Measles

The Epidemiology team confirmed 9 cases of measles in McLennan County, linked to the larger statewide outbreak. WMPH's quick response in communicating with the community and providing vaccines was instrumental in stopping the spread of measles locally. Part of that communication included almost 20 media interviews with television stations and newspapers, as well as adding a Measles Dashboard to the website and building a strong social media presence. In partnership with community health providers, the team also held 6 training sessions and information sessions on measles recognition and response.

## Infectious Disease Interactive Report Project

The Epidemiology team works to keep our community healthy by watching for and investigating infectious diseases. This interactive report on our website provides general information (without names or personal details) about diseases and case investigations handled by the Epidemiology team. The team created the report to help community members, health care providers, and local partners stay aware of what's happening in our area. By watching disease trends, the team can act quickly, prevent the spread of illness, and support a healthier community for everyone. You can access the interactive report on our website at [waco-texas.com/infectiousdisease](https://waco-texas.com/infectiousdisease).

# Public Health Emergency Preparedness (PHEP)

PHEP Program team provided various training opportunities to both the Central Texas Medical Reserve Corps (CTMRC) volunteers and the WMPH Response Team members.

- CPR Training - KickStart CPR facilitated the traditional all day training where CTMRC members and Health District staff were certified in life-saving techniques to respond to cardiac arrest.
- Breastfeeding in Emergencies - CTMRC members discussed the importance of breastfeeding and safe infant feeding practices during emergencies. Following the informational session, the group assembled emergency kits designed to support safe infant feeding.
- STEAR (State of Texas Emergency Assistance Registry) Wellness Check Exercise Overview - STEAR is a free registry that provides local emergency management planners and responders with information related to your needs during an emergency. CTMRC learned about the program and how they can assist when there is an emergency.
- Fire Extinguisher Training - Waco Fire provided hands-on training to CTMRC members, which included how to safely operate a portable fire extinguisher to put out a fire using the P.A.S.S. method (Pull, Aim, Squeeze, Sweep) for operation, different fire classifications and their corresponding extinguisher types, and emergency procedures.
- Texas Ready Training - CTMRC members reviewed the Texas Ready program, which describes community outreach techniques and how to best educate our community on emergency preparedness by equipping us with the information and skills to deliver effective training tailored to diverse audiences and needs, and encouraging us to build local preparedness networks and identify resources for collaboration. Be informed. Make a plan. Build a kit.

WMPH participated in two different types of PHEP activities during 2025. The PHEP team facilitated the quarterly call-down drills to test staff response times as well as fire extinguisher training. The call-down drill in December 2025 showed improvement in response times with 93% of staff acknowledging the call within 11 minutes and 73% of staff being able to report within one hour. Staff also participated in the same fire extinguisher training as the Central Texas Medical Reserve Corps with 70 team members participating in the training as a part of September's Preparedness Month activities.

The WMPH Response Team also participated in a Winter Weather Response training. Team members learned how to stay safe in winter weather. Including these tips:

- Stay off roads if at all possible. If trapped in your car, then stay inside.
- Limit your time outside. If you need to go outside, then wear layers of warm clothing. Watch for signs of frostbite and hypothermia.
- Reduce the risk of a heart attack by avoiding overexertion.

# Vital Statistics

## Statistics

In 2025, the Vital Statistics team issued 17,802 certified birth and death records.

## State Code Amendments

In 2025, SECTION 1. Sub-chapter A, Chapter 191, Health and Safety Code, has been amended by adding Section 191.00495, which states that the local registrar shall issue, without fee, a certified copy of the individual presenting a status of homelessness.

This Act took effect September 1, 2025.

# Clinical Services

In 2025, the Nursing Division (Immunizations Clinic and Tuberculosis Prevention & Care Clinic) added HIV/STI Services and became the Clinical Services Division. Now, all the clinics are together in one Division.

The Tuberculosis Prevention & Care Clinic continued its N95 Fit Testing Program, and added TB Blood Testing services for the community. The Clinic also provided 1,888 appointments for testing, treatment, and evaluation.

The Immunizations Clinic worked with local school districts to ensure students were up-to-date on their vaccines through community outreach and health fairs. Over the course of 2025, the Clinic also administered 10,277 vaccines to 5,238 clients.

HIV/STI Services & Clinic continued to provide diagnosis, treatment, and counseling for sexually transmitted infection clients in order to minimize the spread of disease in the community.

## CureMD Update

Full implementation of the electronic health record system, CureMD, and ongoing process improvement efforts in our Clinical Services Division resulted in a 56% increase in revenue from FY24 to FY25. Our improved ability to collect insurance reimbursements for services rendered and our expansion of fee-for-service offerings strengthen our capacity to deliver sustainable public health services going forward.

The new system also provides the clinics with the following benefits:

- a workable/searchable database of demographic information across clinical services to better understand and reflect community impact
- standardization of patient experience
- reduction in costs in other areas, such as paper and office supplies, 3rd party billing services, and pre-printed forms

## Immunizations Clinic

In 2025, the Immunizations Clinic traveled throughout McLennan County providing immunizations and outreach within a wide range of communities. Immunizations Outreach team members provided flu shots to community partners and local businesses such as AAFES, the Methodist Children's Home, Stilwell Retirement, Texas Concrete, Waco Transit, and St. Mary's School in West.

Team members actively participated in multiple health fairs and presentations within the community to raise awareness about immunizations and ImmTrac through events at CareNet, Waco ISD: Parent Night, Project Homeless Connect, Inspiracion Waco, MCC, TSTC, and Baylor Wellness & Resource Fair.

During Back-to-School, they actively worked with Waco ISD, Lorena ISD, and La Vega ISD to provide vaccines to children who were behind on their routine vaccine and needed to get up-to-date.

The team also offered TB Testing at work and school sites (in preparation for CNA program), such as: Riesel ISD, McGregor ISD, Connally ISD, Valley Mills ISD, and Cameron Park Zoo.

Other highlights include:

- Collaborated to provide 151 MMR (Measles, Mumps, and Rubella) vaccinations to those requesting them after our 9 positive measles cases
- Conducted outreach to 187 organizations with expired ImmTrac site agreements
- Enrolled 3 new providers into the Texas Vaccine for Children Program

## HIV/STI Services

Our HIV/STI Service team had a busy 2025. They served 1,543 patients, and our case managers provided services to 359 individuals. The team also presented to Baylor Public Health Graduate Students in April and conducted STI testing for 15 individuals at Stages of Recovery in Robinson in August.

## Tuberculosis Prevention & Care Clinic

In 2025, the Tuberculosis Prevention & Care Clinic team conducted 992 directly observed therapy/directly observed preventative therapy visits to assess for adverse reactions and to ensure adherence. Many of these visits took place in homes, workplaces, and schools to make treatment as convenient as possible.

The TB Clinic continued N95 fit testing with 352 N95 fit tests performed in 2025, including multiple off-site clinics. The Clinic also successfully launched TB Blood Testing services for the community.

# Environmental Health

Over the past year, the Environmental Health Division achieved several key milestones.

## Inspections

- Food Permits - 1367
- Mobile - 227
- Central Preparation Facility/Commissary (CPFC) - 123
- Farmers Market - 40
- School (new permit) - 27
- Pool - 216
- Spa - 36
- Temporary - 224
- Childcare - 89
- Foster - 26
- Number of Complaint investigations - 130

## Permits & Fees

New permits were established for schools, and permit-type integration for the Central Preparation Facility/Commissary (CPFC) was successfully completed beginning in October 2024. The division also developed new internal forms to streamline the intake and tracking of food-borne illness complaints.

In response to legislative changes, the Environmental Health fee structure was updated to align with new state requirements effective September 1, 2025. The Food Code Ordinance was subsequently revised to reflect these updates and received approval in November 2025.

## Collaborations & Presentations

Throughout the year, the division collaborated with City of Waco departments and surrounding municipalities on ordinances, code enforcement, and inspection processes. In partnership with the WMPH Health Education team, staff supported mosquito prevention efforts by distributing educational materials and repellent at community events, including participation in the BUZZ Off mosquito awareness initiative.

The division also worked closely with IT to develop a new database system (Maintstar), which is scheduled for implementation in 2026 and will feature a customer-facing online portal.

Staff engaged in professional outreach by presenting and hosting a Q&A session at the Texas A&M AgriLife Food Manager Course. Additionally, collaboration with the WMPH Program Evaluator led to the development of data dashboards to enhance reporting and data-driven decision-making.

## Intern

Notably, the division sponsored its first Environmental Health Intern from the National Environmental Public Health Internship Program (NEPHIP). The intern gained valuable experience in Environmental Health specific to the food inspection processes, assisted PHEP with the revision of documents to be utilized in a POD operation, and worked with OSSF creating a standard operating procedure.

## Investigations

The division worked with two facilities in Waco to abate rodent infestations at both locations by eliminating access to food and water, implementing sanitation protocols, and ensuring effective exclusionary measures.

# On-Site Sewage Facilities Program (OSSF)

In OSSF, two employees earned their required Designated Representative License, and one employee passed the Site-Evaluator exam through the Texas Commission on Environmental Quality (TCEQ). The division successfully completed a TCEQ audit with no significant findings and initiated the digitization of all hard-copy files, laying the groundwork for a comprehensive database-tracking upgrade planned for 2026. OSSF also began the development and revision process for standard operating procedures.

Some OSSF facts for 2025, include:

- Notice of violations: 1683
- Complaints: 135
- OSSF Permits Issued: 462

# Women, Infants, and Children (WIC)

## WIC Eats Green Event

March is National Nutrition Month, and Waco WIC celebrated with the WIC Eats Green Event on Friday, March 14, from 9:00 a.m. – 3:00 p.m. in the Health District parking lot. Families joined us for food trucks, face painting, games, balloons, and a fire truck. They also received recipes for healthy snacks, learned how to choose healthy foods, and visited with 15 local partners such as Community Doulas of Waco, United Healthcare Dental, and Nurse Family Partnership. The WIC Eats Green Event welcomed 103 participants. Sixty-three were WIC clients, and forty were non-WIC clients. Lots of fun was had by all on a windy Friday!

## EOAC Award

The Health District's WIC program received a 2025 Community Partner Award over the summer from EOAC, the Economic Opportunities Advancement Corporation, which is a not-for-profit organization chartered by the State of Texas to administer programs and resources to help in the elimination of poverty in McLennan, Bosque, Freestone, Limestone, Hill, Falls, Johnson, Ellis, and Navarro counties. Some of these programs include community programming, weatherization, and Head Start/Early Head Start.

To effectively meet the Health District's objective of a healthier community, the WIC program, through the SNAP-Education Grant, provided simple, interactive lessons to children in the Head Start/Early Head Start programs during the Spring. We continue to partner with parents for educational purposes, as requested, and participate as part of their community advisory team throughout the school year. Our WIC program is honored to receive this award and is dedicated to helping our community thrive!

## National Breastfeeding Month Events

August is National Breastfeeding Month, and on Tuesday, August 5th, Mayor Jim Holmes issued a National Breastfeeding Month Proclamation that was accepted by Carolyn Bruich, IBCLC-RN, along with WIC Peer Counselors Elsa Torres and Keesha Mase.

On Friday, August 8th, Waco WIC and Waco-McLennan Public Health hosted a FREE National Breastfeeding Month Celebration from 9:00 a.m. to 3:00 p.m. at the Cameron Clubhouse in Cameron Park in honor of all breastfeeding moms. Over seventy moms and their families along with 12 community partners attended the event, and had access to the following:

- Breastfeeding Information - questions answered by an International Board-Certified Lactation Consultant and Peer Counselors
- Games & Raffles
- Food Trucks
- Community Vendors

## Other Highlights

- Farmers Market Fresh Bucks Holiday Program - Issued \$30 coupons to 27 WIC Families experiencing hardships. The program ran only during December.
- Santa Sightings - In December, Santa was seen in the Health District building and in the Municipal Courts/Community Services Building. Santa and his elf visited families at the Health District and then checked in with other City of Waco departments (Courts, IT, and Parks and Recreation) to make sure everyone was still on the good list. No coal needed here!

15 Averaging 6,558 clients and 4,595 households monthly

## 3rd Annual Boo Bash

Waco WIC hosted their 3rd Annual Boo Bash on Friday, October 31st, from 3:00 - 6:00 p.m. It was a great turnout, with 609 individuals from WIC families and 299 non-WIC individuals in attendance, for a total of 908!

Attendees enjoyed:

- Trick or Treating throughout the first floor of the Health District building
- Healthy Halloween snacks with recipe cards so they can make them at home!
- Balloons, face painting, and games

It was safe Halloween fun for the whole family, with the theme "Despicable Me"!

# Financials

## Fiscal Year 2024-2025

### Health Funds

City of Waco General Fund	\$2,411,009.00
Health District Member Assessments	\$960,000.00
Licenses & Permits	\$264,757.00
Intergovernmental	\$350,000.00
Charges for Services	\$917,250.00
Other	\$4,000.00
Grants	\$5,292,957.00

**Total: \$10,199,973.00**

### Health Grants

Medical Reserve Corps*	\$47,242.00
TB Combined	\$73,140.00
Epi Disease Surveillance	\$82,164.00
HIV-Prevention	\$83,191.00
Healthy TX Mothers & Babies	\$85,000.00
TX Healthy Communities	\$85,185.00
HIV - HOPWA	\$103,000.00
Community/Clinical Health Bridge	\$125,000.00
RLSS - Environmental Health	\$175,007.00
PH Emergency Preparedness	\$177,622.00
HIV State Services	\$286,000.00
Immunizations	\$325,635.00
HIV - Ryan White	\$350,000.00
Public Health Infrastructure*	\$1,430,648.00
WIC	\$1,864,123.00

\* Multi-year Grants

**Total: \$5,292,957.00**

### Get in Touch

Website

[www.waco-texas.com/health](http://www.waco-texas.com/health)

Phone

(254)750-5450

Email

[healthdistrict@wacotx.gov](mailto:healthdistrict@wacotx.gov)

Visit Us

225 W Waco Drive  
Waco, TX 76707