

CIVIL SERVICE COMMISSION

**RESULTS OF POLICE COMMANDER (GRADE III) ALTERNATE
PROMOTIONAL SELECTION PROCESS**

February 3, 2023

The following list of Police Sergeants (Grade II) took the examination for Police Commander (Grade III) on January 19, 2023, and qualified to participate in the Assessment Center conducted by Steve Griffith Consulting on February 3, 2023. Five candidates achieved test scores of seventy (70) or higher and participated in the assessment center and are now eligible for appointment to Police Commander in the order listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority in Grade @ a maximum of 10 points, Military Service with Honorable Discharge or Associate's Degree @ 1 point, Bachelor's Degree or Master Peace Officer License @ 2 points and Master's Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

Name	Exam	Assessment Center	Seniority in Grade	Edu/Cert/Military	Total Score
Adam Brewer	31.60	53.33	3	2	89.93
Connally Newman	34.00	40.21	10	2	86.21
Chester Long	31.20	41.65	4	3	79.85
Peter C. Mottley	28.00	32.95	10	2	72.95
Troy Sandifer	30.40	32.72	3	2	68.12

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Missie Pustejovsky

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Missie Pustejovsky, Director of Civil Service

I hereby certify that this notice was posted at waco City Hall and on the City of waco official website on the 6th day of February, 2023 at 2:00 PM.