

**CIVIL SERVICE COMMISSION
RESULTS OF POLICE SERGEANT (GRADE II) PRE-QUALIFYING EXAM**

The following list of candidates took the pre-qualifying, written examination for **Police Sergeant (Grade II)** on **February 19, 2026**. A minimum score of 70 on the written exam shall be considered passing. Those not passing the written exam shall be eliminated from further consideration regarding the Assessment Center process.

Candidates passing the written test with a minimum score of 70 will move on to the Assessment Center portion of the examination. The Assessment Center will be conducted by Steve Griffith Consulting on **March 5th, 2026**, at the M.C.C. Emergency Services Education Center.

Candidates will be placed on an eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 60 points, Assessment Center @ 40 points, Seniority in Rank @ a maximum of 10 points, Military Service with Honorable Discharge or Associate’s Degree @ 1 point, Bachelor’s Degree or Master Peace Officer License @ 2 points and Master’s Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify. Candidates must have a cumulative score of 70% or higher from adding the written test score with the assessment center score to be eligible for promotion.

NOTE – Only the test score (not including years of service seniority and education points) is being posted at this time. Ties are listed alphabetically.

CANDIDATE	TEST SCORE
Christopher Watson	87
Annelise Kephart	83
Mark Popp Jr	83
Rhonda Curtis	77
Rebecca Rogers	76
Michael Bucher	74
Todd Rajkowski	74
Migdalia Gamiz	72
The following candidates scored less than 70 on exam (listed alphabetically by last name):	
Aaron Beseda	
Christopher Matula	
Jennifer Ratliff	

It is hereby certified that this notice was posted at Waco City Hall and on the City of Waco official website on the 19th day of February 2026 at 4:30 PM.

DocuSigned by:
Missie Pustejovsky
Missie Pustejovsky, Director of Civil Service