

CIVIL SERVICE COMMISSION

RESULTS OF POLICE COMMANDER (GRADE III) PRE-QUALIFYING EXAM

The following list of candidates took the pre-qualifying, written examination for **Police Commander (Grade III)** on **July 27, 2026**. A minimum score of 70 on the written exam shall be considered passing. Those not passing the written exam shall be eliminated from further consideration regarding the Assessment Center process.

Candidates passing the written test with a minimum score of 70 will move on to the Assessment Center portion of the examination. The Assessment Center will be conducted by Steve Griffith Consulting on **August 7, 2026**, at the M.C.C. Emergency Services Education Center.

Candidates will be placed on an eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority in Grade @ a maximum of 10 points, Military Service with Honorable Discharge or Associate's Degree @ 1 point, Bachelor's Degree or Master Peace Officer License @ 2 points and Master's Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

NOTE – Only the test score (not including years of service seniority points) is being posted at this time. Seniority in grade points will be added after the assessment center. Candidates with the same score are listed alphabetically by last name.

CANDIDATE	TEST SCORE
Ian Karas	81
The following individuals did not pass the examination (listed alphabetically):	
Jeremy Angel	
Adam Beseda	
Cassie Price	
Edward Williams	

It is hereby certified that this notice was posted at Waco City Hall and on the City of Waco official website on the 27th of July 2026 at 5:00 PM.

DocuSigned by:

Missie Pustejovsky

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Missie Pustejovsky, Director of Civil Service