

CIVIL SERVICE COMMISSION

RESULTS OF FIRE LIEUTENANT EXAM (PAY GRADE IV)

The following list of candidates took the pre-qualifying, written examination for **Fire Station Lieutenant (Grade IV)** on **November 5, 2025**. A minimum score of 70 on the written examination shall be considered passing. Those not passing the written examination shall be eliminated from further consideration.

Candidates passing the written examination with a minimum score of 70 will move on to the Assessment Center. The Assessment Center will be conducted by Dennis A. Joiner & Associates on **November 19-20, 2025**.

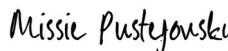
Candidates who pass both the written examination and assessment center will be eligible for promotion. Candidates will be placed on an eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Examination @ 40 points, Assessment Center @ 60 points, Seniority @ a maximum of 5 points, Education @ a maximum of 3 points (total maximum score 108).

NOTE – Only the test score (not including years of service seniority points or educational points) is being posted now. Seniority in grade points and educational points will be added after the assessment center.

CANDIDATE	EXAM SCORE
Dalton Kuehn	94
Corey Bright	87
Jordan Guerrero	86
Brett York	79
Cody Feight	77
Nolan Grimm	74
Nicklaus Vega	73

It is hereby certified that this notice was posted at
Waco City Hall and on the City of Waco official
website on the 6th day of November 2025 at 10:00
AM.

DocuSigned by:



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Missie Pustejovsky, Director of Civil Service