

CIVIL SERVICE COMMISSION

**RESULTS OF POLICE SERGEANT (GRADE II)
ALTERNATE PROMOTIONAL SELECTION PROCESS**

The following list of Police Officers (Grade I) took the examination for Police Sergeant (Grade II) on July 26, 2024, and qualified to participate in the Assessment Center conducted by Steve Griffith Consulting on August 16, 2024. Eight candidates achieved exam scores of seventy (70) or higher and participated in the assessment center. Those not having a combined (exam and assessment center) score of 70 or higher shall be eliminated from further consideration.

Those eligible for appointment to Police Sergeant are listed below based on their total cumulative score (including seniority and education/certification/military points). Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 60 points, Assessment Center @ 40 points, Seniority @ a maximum of 10 points, Military Service with Honorable Discharge or Associate’s Degree @ 1 point, Bachelor’s Degree or Master Peace Officer License @ 2 points and Master’s Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

Candidate	Exam Points (60%)	Assessment Center Points (40%)	Exam & Assessment Center Combined Points	Seniority in Grade Points	Edu/Cert/ Military Points	Total Cummulative Score
Randy Ingram	47.40	38.36	85.76	5	2	92.76
Bryton Johnson	43.20	37.14	80.34	6	2	88.34
Jesus Cano	45.60	33.03	78.63	7	2	87.63
Jason B. Stone	46.80	30.15	76.95	10	0	86.95
Damus L Vice	45.60	30.88	76.48	6	3	85.48
Joshua Fischer	46.80	25.96	72.76	10	2	84.76
Christopher Watson	46.20	27.41	73.61	5	1	79.61
The following individuals scored less than a cumulative score of 70%						
Rebecca Rogers						

It is hereby certified that this notice was posted at waco City Hall and on the City of waco official website on the 19th day of August 2024 at 5:00 PM.

DocuSigned by:

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 Missie Pustejovsky, Director of Civil Service