

FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

NOTICE OF SOURCES FROM WHICH QUESTIONS FOR FUTURE PROMOTIONAL EXAMINATIONS FOR FIRE LIEUTENANT (GRADE IV) WILL BE TAKEN.

This notice cancels all previous notices regarding sources for promotional examination questions for the Fire Lieutenant (Grade IV) position, and questions for future promotional exams will be taken from the following sources:

IFSTA- Fire and Emergency Services Company Officer 6th Edition (Chapters 1-11 ONLY)

ISBN 978-0-87939-650-3

<https://www.ifsta.org/shop/fire-and-emergency-services-company-officer-6th-edition/36645>

Fire Department Incident Safety Officer, Revised Third Edition

ISBN:9781284216554

<https://www.psglearning.com/catalog/productdetails/9781284216554>

Crucial Conversations (Third Edition): Tools for Talking When Stakes Are High

ISBN: 9781260474183

[Crucial-Conversations-Tools-Talking-Stakes](#)

Waco Fire Department Emergency Operations Manual (03/20/2026)

[S:\Waco Fire\Promotional Study Guides\EOM - GOM - Rules and Regs For Study\Emergency Operations Manual 03-20-2026 \(1\).pdf](S:\Waco Fire\Promotional Study Guides\EOM - GOM - Rules and Regs For Study\Emergency Operations Manual 03-20-2026 (1).pdf)

(Use a City Network Computer)

Waco Fire Department General Orders Manual (March 2026)

<S:\Waco Fire\Promotional Study Guides\EOM - GOM - Rules and Regs For Study\General Orders Manual 3.26.pdf>

(Use a City Network Computer)

It is hereby certified that this notice was posted at Waco City Hall and on the City of Waco official website on the 26th day of March 2026 at 5:00 PM.

DocuSigned by:

Missie Pustejovsky

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Missie Pustejovsky, Director of Civil Service