

## FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

### NOTICE OF SOURCES FROM WHICH QUESTIONS FOR FUTURE PROMOTIONAL EXAMINATIONS FOR FIRE CAPTAIN (GRADE V) WILL BE TAKEN.

This notice cancels all previous notices regarding sources for promotional examination questions for the Fire Captain (Grade V) position, and questions for future promotional exams will be taken from the following sources:

***Fire Officer: Principles and Practice, Fifth Edition***

ISBN: 9781284311044

<https://www.psglearning.com/catalog/productdetails/9781284311044>

***Fire and Emergency Services Administration: Management and Leadership Practices, Third Edition***

ISBN: 9781284215397

<https://www.psglearning.com/catalog/productdetails/9781284215397>

***Extreme Ownership***

ISBN: 978-1760558208

<https://a.co/d/04eJsGVJ>

***Waco Fire Department Emergency Operations Manual (03/20/2026)***

[S:\Waco Fire\Promotional Study Guides\EOM - GOM - Rules and Regs For Study\Emergency Operations Manual 03-20-2026 \(1\).pdf](S:\Waco Fire\Promotional Study Guides\EOM - GOM - Rules and Regs For Study\Emergency Operations Manual 03-20-2026 (1).pdf)

(Use a City Network Computer)

***Waco Fire Department General Orders Manual (March 2026)***

<S:\Waco Fire\Promotional Study Guides\EOM - GOM - Rules and Regs For Study\General Orders Manual 3.26.pdf>

(Use a City Network Computer)

It is hereby certified that this notice was posted at Waco City Hall and on the City of Waco official website on the 26th day of March 2026 at 5:00 PM.

DocuSigned by:

*Missie Pustejovsky*

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Missie Pustejovsky, Director of Civil Service