

AMENDED
CIVIL SERVICE COMMISSION

**RESULTS OF POLICE COMMANDER (GRADE III) ALTERNATE
 PROMOTIONAL SELECTION PROCESS**

March 8, 2024


The following list of Police Sergeants (Grade II) took the examination for Police Commander (Grade III) on February 21, 2024, and qualified to participate in the Assessment Center conducted by Steve Griffith Consulting on March 8, 2024. Three candidates achieved test scores of seventy (70) or higher and participated in the assessment center. ~~Those not passing the assessment center shall be eliminated from further consideration.~~ Those not having a combined (exam and assessment center) score of 70 or higher shall be eliminated from further consideration.

Those eligible for appointment to Police Commander are listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority in Grade @ a maximum of 10 points, Military Service with Honorable Discharge or Associate’s Degree @ 1 point, Bachelor’s Degree or Master Peace Officer License @ 2 points and Master’s Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify. Candidates must have an exam and assessment cumulative score of 70% or higher to be eligible for promotion.

Name	Exam Score	Exam Points (40%)	Assessment Center Score	Assessment Center Points (60%)	Exam & Assessment Center Combined Points	Seniority in Grade Points	Edu/Cert/ Military Points	Total Cumulative Score
Melissa Thompson	79.00	31.60	82.97	49.78	81.38	2	3	86.38
Chris Eaton	78.00	31.20	74.60	44.76	75.96	4	2	81.96
Aaron Craig	71.00	28.40	76.80	46.08	74.48	2	1	77.48

It is hereby certified that this notice was posted at Waco City Hall and on the City of Waco official website on the 22nd day of August 2024 at 5:30 PM.

DocuSigned by:

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Missie Pustejovsky, Director of Civil Service

CIVIL SERVICE COMMISSION

RESULTS OF POLICE COMMANDER (GRADE III) PRE-QUALIFYING EXAM

The following list of candidates took the pre-qualifying, written examination for **Police Commander (Grade III)** on **February 21, 2024**. A minimum score of 70 on the written exam shall be considered passing. Those not passing the written exam shall be eliminated from further consideration regarding the Assessment Center process.

Candidates passing the written test with a minimum score of 70 will move on to the Assessment Center portion of the examination. The Assessment Center will be conducted by Steve Griffith Consulting on **March 8, 2024**, at the M.C.C. Emergency Services Education Center and will start at **8:00 a.m.**

Candidates will be placed on an eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority in Grade @ a maximum of 10 points, Military Service with Honorable Discharge or Associate's Degree @ 1 point, Bachelor's Degree or Master Peace Officer License @ 2 points and Master's Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

NOTE – Only the test score (not including years of service seniority points) is being posted at this time. Seniority in grade points will be added after the assessment center. Candidates with the same score are listed alphabetically by last name.

CANDIDATE	TEST SCORE
Melissa Thompson	79
Chris Eaton	78
Aaron Craig	71
The following individuals did not pass the examination:	
Jeremy A. Angel	
Billy Gann	
Cody Plunkett	
Cassie Price	
Troy Sandifer	

I hereby certify that this notice was posted at waco City Hall and on the City of waco official website on the 21st day of February 2024 at 4:00 PM.

DocuSigned by:

Missie Pustejovsky

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Missie Pustejovsky, Director of Civil Service