Neighborhood Engagement

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Vision, Mission, Values & Strategic Goals

OUR VISION

To create a workplace where everyone belongs and thrives while **moving forward together**.

OUR MISSION

To provide exemplary municipal services in a collaborative and transparent manner while honoring the public's trust.





PROMOTE **EQUITY AND INCLUSION** IN ALL THAT WE DO

PROVIDE **EXCELLENT AND INNOVATIVE** SERVICES

SERVE WITH INTEGRITY

INVEST IN **PEOPLE**

FOCUS ON **TEAMWORK**





Vision, Mission, Values & Strategic Goals

STRATEGIC GOALS



Build a High Performing City Government



Create a Culture of Equity



Enhance Quality of Life



Facilitate Economic Development



Provide a Safe and Vibrant City



Improve Infrastructure



Support Sustainability & Resiliency

Vision, Mission, Values & Strategic Goals

STRATEGIC GOALS



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Facilitate Economic
Development



Provide a Safe and Vibrant City



Improve Infrastructure



Support Sustainability & Resiliency

Neighborhood Engagement Overview

- Background/History
- Office of Neighborhood Engagement
- Neighborhood Status & Survey results
- Planned Phases of Neighborhood Engagement

Neighborhood Associations = NAs















Neighborhood Program History Prior Programs & Efforts

- Program first established 1990
- 1990-1995 focused on creating & establishing the NAs
- 1995-1999 focused on NA operations and education
- 1999-2005 re-focused efforts under city manager's office
- 2005-2019 similar services but with lesser staffing
- Oct 2020 Office of Neighborhood Engagement created

















Office of Neighborhood Engagement Current Activities

- September 2020 Announced by City Manager Ford
- Director recruited from existing city staff
 - Melett Harrison previous work with Neighborhoods
- City Services are still being provided
 - City staff attends meetings, City Limits meeting schedules, crime stat reporting, notices of zoning applications & special use applications, boundary signs, and involvement in planning efforts and strategic plan input
 - Annually up to \$200 printing/postage (Graphics), up to \$200 neighborhood meeting signs (Public Works), 1 free special event permit, 2 free garage sale permits, 3 roll-offs for neighborhood cleanups (2 of those in conjunction with Baylor's Steppin' Out events)
- Hiring one staff person (two-person team)

Kendrick Neighborhood Meeting

1st Monday @ 6 p.m.

Kendrick Elementary School

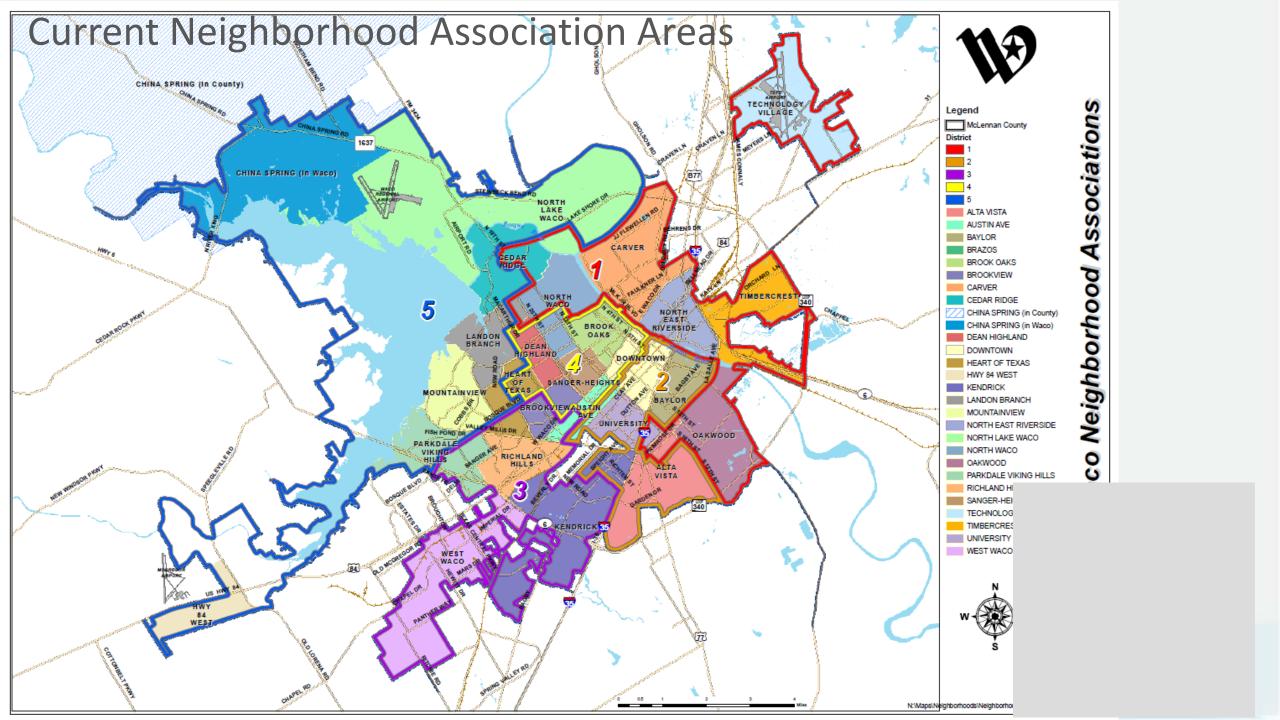
All are Welcome!



Common Questions / Clarifications

- NAs are independent, autonomous organizations
- A Homeowner's Association (HOA) for an individual subdivision is not the type of neighborhood association that city staff will be working with.
- Most Neighborhood Association areas represent about 5,000 residents





Currently Active Neighborhood Associations

Neighborhood Associations - November 2020

10

11

	active
1	Alta Vista
2	Austin Avenue
3	Baylor
4	Brook Oaks
5	Brookview
6	Cameron Park
7	Carver
8	Cedar Ridge
9	China Spring
10	Downtown
11	Hwy 84 West
12	Kendrick
13	Landon Branch
14	North East Riverside
15	Sanger Heights
16	University

not active

Dean Highland		
Heart O Texas		
Mountainview		
North Lake Waco		
North Waco		
Oakwood		
Parkdale Viking Hills		
Richland Hills		
Technology Village		
Timbercrest		
West Waco		

Recent Survey of Neighborhood Associations

Surveys were mailed and emailed to all Neighborhood Associations (contact info for 19 of the 26-27 NA areas)

Survey questions included:

- Do you consider your NA active?
- How many meetings in 2019? In 2020?
- Frequency of meetings (pre-Covid)
- Do you communicate with members via Social Media tools?
- Do you communicate with members via Email?
- Current membership level?
- Resume meetings again once Covid restrictions are lifted?
- Concern NA may not meet after Covid?



Survey Results (15 of 19 returned)

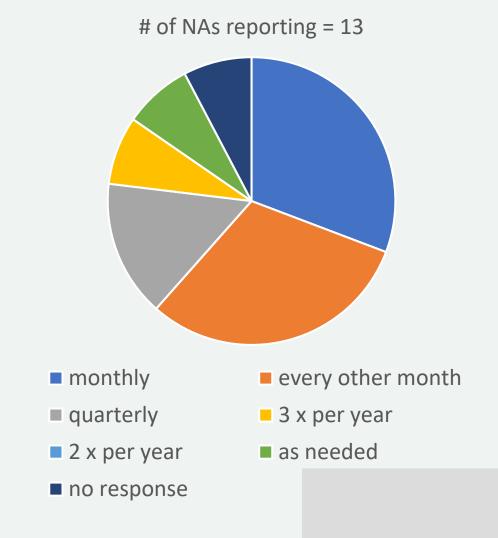
- Do you consider your NA active? 13 YES 2 NO
- How many meetings in 2019?
 - Total 79 NA meetings
- How many meetings in 2020?
 - Total 30 NA meetings
 - Seven NAs did not meet in 2020



Survey Results

Frequency of meetings (pre-Covid)

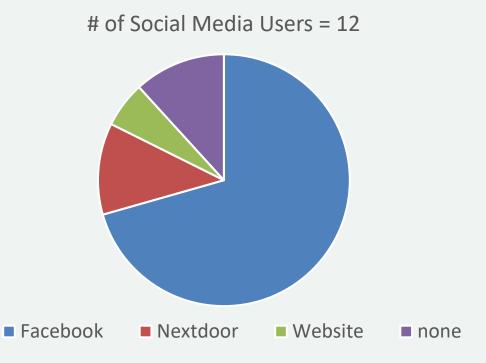
- Monthly 4 NAs
- Every other month 4 NAs
- Quarterly 2 NAs
- 3 times per year 1 NA
- As needed 1 NA
- No response 1 NA





Survey Results - communications

- Use of Social Media tools?
 - Facebook 12
 - Nextdoor 2
 - Website 1
 - None 2



Do you communicate with members via Email?
 YES 12
 NO 3

Survey Results - membership

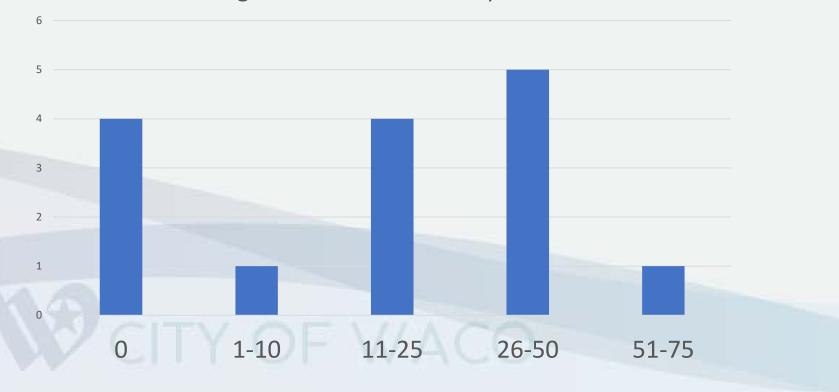
What is your current dues paying Membership level?

No members - 4

1-10 members - 1 11-25 members - 4

26-50 members – 5 51-75 members - 1

Neighborhood Membership Levels



Survey Results

Resume meetings again once Covid restrictions are lifted?
 YES 11 Unsure 3

Concern NA may not meet after Covid?
 YES 2 Unsure 4



Neighborhood Engagement – Initial Goals

Reconnect

Revive

Resource



Phases of Neighborhood Engagement

- Phase 1 Reconnect with existing NAs
 - Be "point of contact" for resolving questions, issues and helping with awareness of city operations and activities



Phases of Neighborhood Engagement

- Phase 2 Revive currently inactive NAs
 - -Continues all efforts of Phase 1
 - Development of Grant Program
 - Program parameters need to be created & set
 - Communicating with Waco Foundation & Grassroots to avoid duplication of efforts



Phases of Neighborhood Engagement

- Phase 3 Be a Resource to all NAs
 - Continuation of Phases 1 & 2
 - Educating NAs on how to use city resources and platforms
 - Development of "City 101" or "Citizen's University"
 - Name TBD
 - Helping residents learn how the city works and who to contact about various questions
 - Will be heavily coordinated with various depts
 - Good resource for those interested in being more involved with the city via boards and commissions

