

Waco City Council  
Police Services Update  
June 16, 2020



# Police Services Update

## Quick Stats

- 260 authorized positions
- 100 civilians
- Three divisions
  - Community Services Patrol
  - Criminal Investigations
  - Support Services



# Police Services Update

## Quick Stats 2019

- 379,010 Calls to Waco PD
- 243,788 Admin calls
- 135,222 911 Calls for service
- 104,193 Dispatched to Officers
- 20,455 Resulted in police reports
- 2,239 Felony Arrests
- 3,400 Misdemeanor Arrests



# Police Services Update

## Department demographics

	WPD 2013	WPD 2015	WPD 2017	WPD 2020	BOJS 2013	City of Waco
<b>Black</b>	8.50%	9.09%	9.20%	10.00%	12.30%	21.60%
<b>Hispanic</b>	10.90%	11.68%	12.00%	13.50%	10.70%	32.40%
<b>Other</b>	0.40%	0.00%	0%	0.30%	3.10%	3.40%
<b>White</b>	80.20%	79.22%	78.80%	76.20%	73.90%	42.60%
*WPD2013 from BOJS				1% = 2.6 Officers		



# Police Services Update

## Department demographics



	WPD 2020	BOJS
Female	15%	11.90%
Male	85%	88.10%



# Police Services Update

## Current campaigns around policy questions



- Ban chokeholds & strangleholds
- Require de-escalation
- Require warning before shooting
- Exhaust all alternatives before shooting
- Duty to intervene
- Ban shooting at moving vehicles
- Establish use of force continuum
- Require all force be reported





# Police Services Update

## 21<sup>st</sup> Century Policing evaluation



FINAL REPORT OF  
THE PRESIDENT'S TASK FORCE ON  
21ST CENTURY POLICING

MAY 2015



# Police Services Update

## 21<sup>st</sup> Century Policing evaluation

- 156 total items
  - 67 Local
  - 66 Federal
  - 6 Schools
  - 6 Communities
  - 5 TCOLE
  - 2 Juvenile Justice
  - 2 Prosecutors
  - 1 State of Texas
  - 1 Academia





# Police Services Update

## 21<sup>st</sup> Century Policing evaluation

- 156 total items
  - 67 Local
    - 33 Recommendations
    - 34 Actions
      - 38 doing or substantially implemented
      - 22 could be done
      - 6 pose potential significant barriers

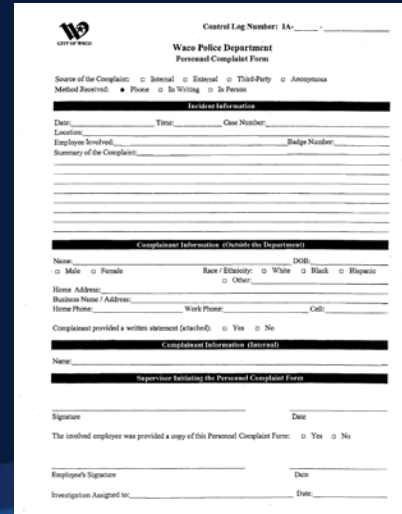


# Police Services Update

## Professional Standards & Conduct “Internal Affairs”

- Complaint procedure

Available online @  
[www.waco-texas.com/police](http://www.waco-texas.com/police)  
“in English” and “en Espanol”



The image shows a 'Personnel Complaint Form' from the Waco Police Department. The form is titled 'Waco Police Department Personnel Complaint Form' and includes a 'Control Log Number' field. It contains sections for 'Incident Information' (Date, Time, Case Number, Location, Employee Involved, Badge Number, Summary of the Complaint) and 'Complainant Information (Outside the Department)' (Name, DOB, Race/Ethnicity, Home Address, Business Name/Address, Home Phone, Work Phone, Cell, and a checkbox for whether a written statement was provided). There are also sections for 'Complainant Information (Internal)' and 'Supervisor Initiating the Personnel Complaint Form' with signature and date lines for the supervisor, employee, and investigation assigner.

# Police Services Update

## Professional Standards & Conduct “Internal Affairs”

- IA Process – Outcomes & discipline types



# Police Services Update

## Professional Standards & Conduct “Internal Affairs”

- Complaint & investigation stats

	Sustained	Other	In progress	Range
<b>2020</b>	25	3	3	Oral rep, Written rep, 3 days, resigned (1)
<b>2019</b>	61	23		Oral, Written, 10 days, resigned (6)
<b>2018</b>	56	21		Oral, Written, Indef. Suspension, resigned (2)
<b>2017</b>	63	20		Oral, Written, 5 days
<b>2016</b>	43	11		Oral, Written, Indef. Susp.



# Police Services Update

## Professional Standards & Conduct “Internal Affairs”

- Complaint & investigation stats

	Internal	Internal	Citizen	Citizen
2020	29	87.88%	4	12.12%
2019	81	92.05%	7	7.95%
2018	56	72.73%	21	27.27%
2017	78	93.98%	5	6.02%
2016	47	87.04%	7	12.96%



# Police Services Update

## Officer response to resistance

- Use of force defined
- Use of force stats v interactions

	Taser	OC Spray	Impact	Def. Tactics	K9	Interactions	%
2019	37	6	2	18	4	102,546	0.0653%
2018	30	2	2	13	3	98,319	0.0509%
2017	31	3	1	25	2	101,080	0.0613%
2016	49	2	2	9	3	107,913	0.0602%





# Police Services Update

## Recruiting and Hiring

- Amount of attrition
- Civil Service
- Lateral hires
- Recruiting efforts



# Police Services Update

## Work with the Community

- Training
- Neighborhood Meetings
- Council town halls
- Social media
- Community outreach



# Police Services Update

## Discussion

