

CIVIL SERVICE COMMISSION

**RESULTS OF POLICE SERGEANT (GRADE II)
ALTERNATE PROMOTIONAL SELECTION PROCESS**

The following list of Police Officers (Grade I) took the examination for Police Sergeant (Grade II) on August 11, 2022, and achieved an exam score of seventy (70) or higher and are now eligible for appointment to Police Sergeant in the order listed below based on the total cumulative score. Appointment is contingent upon the candidates meeting all other Civil Service requirements for the position.

Candidates are placed on the below eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 60 points, Assessment Center @ 40 points, Seniority @ a maximum of 10 points, Military Service with Honorable Discharge or Associate’s Degree @ 1 point, Bachelor’s Degree or Master Peace Officer License @ 2 points and Master’s Degree @ 3 points (total maximum score 113). Candidates are eligible only for the highest educational/certification/military points for which they qualify.

Candidate	Exam Score	Assessment Center Score	Seniority Points	Education & Military Points	Total Score
Adam Beseda	42.6	No Assessment	10	2	54.60

Pursuant to the Agreement Between the City of Waco and Waco Police Association, Exhibit B, I.B, as the number of candidates passing the written test was equal to or less than the number of Sergeant vacancies at the time the written test was given, the passing Written Test score, seniority, and applicable points listed in the Agreement, section I.A.4 were the sole determinant to establish the eligibility list for Sergeant.

DocuSigned by:


 Missie Pustejovsky, Director of Civil Service

This Notice is Being Posted
 at Waco City Hall on the
 19th Day of August, 2022
 at 4:00 AM/PM