

Waco City Council
Police Services Update
June 16, 2020



Police Services Update

Quick Stats

- 260 authorized positions
- 100 civilians
- Three divisions
 - Community Services Patrol
 - Criminal Investigations
 - Support Services



Police Services Update

Quick Stats 2019

- 379,010 Calls to Waco PD
- 243,788 Admin calls
- 135,222 911 Calls for service
- 104,193 Dispatched to Officers
- 20,455 Resulted in police reports
- 2,239 Felony Arrests
- 3,400 Misdemeanor Arrests



Police Services Update

Department demographics

	WPD 2013	WPD 2015	WPD 2017	WPD 2020	BOJS 2013	City of Waco
Black	8.50%	9.09%	9.20%	10.00%	12.30%	21.60%
Hispanic	10.90%	11.68%	12.00%	13.50%	10.70%	32.40%
Other	0.40%	0.00%	0%	0.30%	3.10%	3.40%
White	80.20%	79.22%	78.80%	76.20%	73.90%	42.60%

*WPD2013 from BOJS 1% = 2.6 Officers



Police Services Update

Department demographics



	WPD 2020	BOJS
Female	15%	11.90%
Male	85%	88.10%



Police Services Update

Current campaigns around policy questions

#8CANTWAIT

BAN CHOKEHOLDS & STRANGLEHOLDS REQUIRE DE-ESCALATION REQUIRE WARNING BEFORE SHOOTING EXHAUST ALL ALTERNATIVES BEFORE SHOOTING

TOGETHER, THESE 8 POLICIES CAN DECREASE POLICE VIOLENCE BY **72%**.

DUTY TO INTERVENE BAN SHOOTING AT MOVING VEHICLES ESTABLISH USE OF FORCE CONTINUUM REQUIRE ALL FORCE BE REPORTED

VISIT 8CANTWAIT.ORG TO FIND YOUR CITY, CALL YOUR MAYOR, AND DEMAND CHANGE RIGHT NOW.

CAMPAIGN ZERO

- Ban chokeholds & strangleholds
- Require de-escalation
- Require warning before shooting
- Exhaust all alternatives before shooting
- Duty to intervene
- Ban shooting at moving vehicles
- Establish use of force continuum
- Require all force be reported



Police Services Update

21st Century Policing evaluation



FINAL REPORT OF
THE PRESIDENT'S TASK FORCE ON
21ST CENTURY POLICING

MAY 2015



Police Services Update

21st Century Policing evaluation

- 156 total items
 - 67 Local
 - 66 Federal
 - 6 Schools
 - 6 Communities
 - 5 TCOLE
 - 2 Juvenile Justice
 - 2 Prosecutors
 - 1 State of Texas
 - 1 Academia



Police Services Update

21st Century Policing evaluation

- 156 total items
 - 67 Local
 - 33 Recommendations
 - 34 Actions
 - 38 doing or substantially implemented
 - 22 could be done
 - 6 pose potential significant barriers

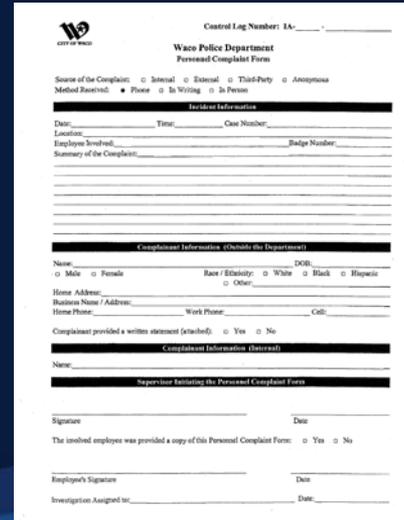


Police Services Update

Professional Standards & Conduct “Internal Affairs”

- Complaint procedure

Available online @
www.waco-texas.com/police
“in English” and “en Español”



The image shows a 'Personnel Complaint Form' from the Waco Police Department. The form is titled 'Waco Police Department Personnel Complaint Form' and includes a 'Control Log Number' field. It is divided into several sections: 'Source of the Complaint' and 'Method Received' (both with radio button options for Internal, External, Third-Party, Anonymous, Phone, In Writing, and In Person); 'Incident Information' (with fields for Date, Time, Case Number, Location, Employee Involved, and Badge Number); 'Complaint Information (Outside the Department)' (with fields for Name, DOB, Sex, Race/Ethnicity, Home Address, Business Name/Address, Home Phone, Work Phone, and Cell); a checkbox for 'Complaint provided a written statement (attached)'; 'Complaint Information (Internal)' (with a Name field); and 'Supervisor Initiating the Personnel Complaint Form' (with Signature and Date fields for both the supervisor and the employee, and a checkbox for 'The involved employee was provided a copy of this Personnel Complaint Form'). There is also a field for 'Investigation Assigned to'.

Police Services Update

Professional Standards & Conduct “Internal Affairs”

- IA Process – Outcomes & discipline types



Police Services Update

Professional Standards & Conduct “Internal Affairs”

- Complaint & investigation stats

	Sustained	Other	In progress	Range
2020	25	3	3	Oral rep, Written rep, 3 days, resigned (1)
2019	61	23		Oral, Written, 10 days, resigned (6)
2018	56	21		Oral, Written, Indef. Suspension, resigned (2)
2017	63	20		Oral, Written, 5 days
2016	43	11		Oral, Written, Indef. Susp.



Police Services Update

Professional Standards & Conduct “Internal Affairs”

- Complaint & investigation stats

	Internal	Internal	Citizen	Citizen
2020	29	87.88%	4	12.12%
2019	81	92.05%	7	7.95%
2018	56	72.73%	21	27.27%
2017	78	93.98%	5	6.02%
2016	47	87.04%	7	12.96%



Police Services Update

Officer response to resistance

- Use of force defined
- Use of force stats v interactions

	Taser	OC Spray	Impact	Def. Tactics	K9	Interactions	%
2019	37	6	2	18	4	102,546	0.0653%
2018	30	2	2	13	3	98,319	0.0509%
2017	31	3	1	25	2	101,080	0.0613%
2016	49	2	2	9	3	107,913	0.0602%



Police Services Update

Recruiting and Hiring

- Amount of attrition
- Civil Service
- Lateral hires
- Recruiting efforts



Police Services Update

Work with the Community

- Training
- Neighborhood Meetings
- Council town halls
- Social media
- Community outreach



Police Services Update

Discussion

