

**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**

**NOTICE OF SOURCES FROM WHICH QUESTIONS WILL BE TAKEN FOR FUTURE  
POLICE COMMANDER PROMOTIONAL EXAMINATIONS.**

This notice of promotional exam sources cancels the former notice dated 10/04/2018 relating to the **Police Commander (Grade III)** classifications in the Waco Police Department.

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**Questions for future promotional examinations for POLICE COMMANDER (Grade III) in the Waco Police Department will be taken from the following sources:**

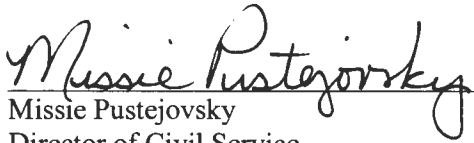
Ken Blanchard. **Leading at a Higher Level** 3<sup>rd</sup> Edition, Pearson Education, 2019. ISBN – 13: 978-0134857534

Christopher Connors. **Emotional Intelligence for the Modern Leader**, Rockridge Press, 2020. ISBN-13: 978-1646115600.

Brené Brown. **Dare to Lead**, Vermilion, 2018. ISBN-13: 978-1785042140.

Michael Caldero, Jeffrey Dailey, and Brian Withrow. **Police Ethics: The Corruption of Noble Cause** 4<sup>th</sup> Edition, Routledge, 2018. ISBN-13: 978-1138061170.

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Missie Pustejovsky  
Director of Civil Service

**This Notice is Being Posted  
at Waco City Hall on the  
4<sup>th</sup> Day of April 2022  
at 5:00 AM/PM**