

JOB CLASSES BY PAY GRADE
City of Waco, TX

October, 2008

EXEMPT GROUP:

PAY GRADE	JOB CLASS TITLE
21	Nutrition Specialist Recreation Specialist Caseworker Volunteer Coordinator
22	Intern Accountant Field Supervisor Program Analyst Recreation Program Coordinator Community Relations Specialist
23	Community Initiatives Associate Curator Medical Lab Technician Sanitarian Registered Dietitian
24	Community Promotions Specialist Inspection Supervisor Librarian 300/400 Personnel Generalist Program Coordinator Program Supervisor Technical Supervisor Assistant City Secretary Crime Prevention Specialist Sr. Sanitarian
25	Buyer Chemist Computer Analyst Engineer Environmental Coordinator Health Services Coordinator Operations Supervisor Planner 300/400 Sr. Financial Analyst Utilities Operations Supervisor
26	Advanced Nurse Practitioner Dentist Health Inspection Supervisor Health Services Supervisor

	Internal Auditor Lab Supervisor Nurse Operations Administrator Systems Analyst Veterinarian/Zoo Senior Planner Senior Buyer
27	Assistant City Attorney Dental Coordinator Engineer Supervisor Financial Supervisor Program Administrator Technical Administrator
28	Engineering Administrator Program Manager
29	Municipal Services Director (All Other M.S.D.'s—see Pay Range #30 below)
30	Municipal Services Director (Finance, H.R., Fire, Police, Engineering, Health, Utilities, Parks and Recreation and Inspection)
31	Executive Services (Asst. City Manager)

NON-EXEMPT GROUP:

PAY GRADE	JOB CLASS TITLE
51	Recreation Aide—PT
52	Computer Operator Data Entry Operator
53	Building Attendant—FT/PT Courier Facility Attendant—FT/PT Retail Aide
54	Service Provider Traffic Control Tech
55	Curatorial Tech Security Guard Dental Assistant Library Tech Utility Worker—DOT/Non-DOT Zookeeper
56	Inventory Tech Sr. Service Provider
57	Animal Control Officer Crime Tech Drafter Equipment Operator

	<p>Lab Tech Material Specialist Material Testing Tech Operations Coordinator (Conv. Cntr.; Zoo) Retail Services Coordinator Secretary 300/400 Service Aide 300/400 Survey Tech</p>
58	<p>Accounting Tech 300/400 Customer Service Representative 300/400—FT/PT Dental Hygienist Dispatcher Electronic Systems Tech Fire Mechanic Outreach Worker Park Ranger Sr. Materials Testing Tech Sr. Zookeeper Service Tech/Fleet Staff Assistant Survey Coordinator</p>
59	<p>Legal Secretary Records Supervisor Tradesworker 300/400 Traffic Analyst 300/400 Crime Scene Tech Customer Relations Agent Operations Coordinator (Solid Waste; Landfill)</p>
60	<p>Service Tech/Landfill (Mkt. Adjustment) Administrative Services Coordinator Cable TV Tech Dispatch Supervisor Engineering Tech Inspector Instrument Tech Lab Analyst Sr. Service Tech Crisis Team Counselor Water Utility Operator Master Tradesworker</p>
61	<p>Environmental Inspector Technical Coordinator Computer Support Technician Customer Relations Coordinator Master Electrician</p>
62	Plans Examiner
63	NONE TO-DATE